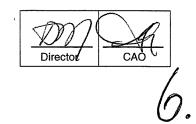
6.



DISTRICT OF WEST VANCOUVER

750 17th STREET, WEST VANCOUVER, BC V7V 3T3

COUNCIL REPORT

Attachments for item 6. provided under separate cover

Date:

May 26, 2014

File: 0117-20/IPSS

From:

Corinne Ambor, Manager of Parks Planning and Community Stewardship;

and Dan Henegar, Manager of Arboriculture and Horticulture

Subject: 2014 District of West Vancouver Invasive Plants Strategy: Final Report

RECOMMENDED THAT:

1. The Invasive Plants Strategy, attached to the report dated May 26, 2014, as Appendix A, be approved; and that

2. The Invasive Plants Strategy be incorporated into District work plans, and into the budget process for 2015 and for subsequent years.

Purpose

This report provides Council with an Invasive Plants Strategy for the District of West Vancouver ("District"), developed by the Invasive Plants Working Group (Appendix A). The Invasive Plants Strategy ("Strategy") is a policy document that sets the direction for the management of invasive plants within the District over the next five years. This report provides an overview and key highlights of the Strategy.

1.0 Background

1.1 Prior Resolutions

At the October 15, 2012, regular meeting, Council passed the following resolutions: THAT

- The report dated October 3, 2012, from the Manager of Parks
 Arboriculture and Horticulture, and the Acting Senior Manager of Parks,
 titled "Invasive Plant Species Update and Next Steps", be received for
 information; and that
- 2. Staff formulate an Invasive Plant Species Strategy for the District, using a Working Group model, to provide guidance and direction for controlling invasive plant species for the next five years; and that
- 3. The Draft Terms of Reference for the Invasive Plant Species Strategy Working Group, and the recommendation for the establishment of the Working Group, be referred to the Community Engagement Committee for

729720v1

Date:

May 26, 2014

From:

Corinne Ambor, Manager Of Parks Planning And Community Stewardship; And Dan

Henegar, Manager Of Arboriculture And Horticulture

Subject:

2014 District of West Vancouver Invasive Plants Strategy: Final Report

their review and approval.

At the April 8, 2013, regular meeting, Council passed the following resolution:

THAT the report dated March 19, 2013 from the Community Engagement Committee regarding revisions to the Invasive Plant Species Strategy Working Group Terms of Reference be received for information.

At the July 8, 2013, regular meeting, Council passed the following resolution:

THAT the report dated June 3, 2013 from the Manager of Parks Planning and Community Stewardship, titled "Invasive Plants Working Group Interim Report" be received for information.

1.2 History

In October, 2012, based on recommendations in the Parks Master Plan, Council passed a resolution to develop a policy on invasive plant species, using the District's Working Group model.

The Invasive Plants Working Group ("IPWG") is comprised of seven members of the community, a member of Council, a representative from School District 45, and supported by District staff; the IPWG was co-chaired by two members of the community. The IPWG held its first meeting in January, 2013. The IPWG's Terms of Reference included the following duties:

- Review all relevant background documents and similar strategy documents and practices in other jurisdictions, including relevant legislation and bylaws;
- 2. Determine the scope of the invasive plant issue in the District, and develop a clear definition of the problem;
- 3. Develop options for solutions that can be incorporated in the Invasive Plants Strategy, and provide recommendations for action, including:
 - funding
 - database/ mapping
 - approaches for specific parks or areas most threatened
 - public education/information
 - engagement of and ongoing communication with community stewardship groups, nurseries, landscapers, and related groups
 - possible amendment of various bylaws
 - performance measures to assess success, including future monitoring.
- 4. Prepare a draft Invasive Plants Strategy document for Council approval which will set clear direction for the management and control of invasive plants in the District of West Vancouver over the next five years.

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Date: May 26, 2014 Page 3

From: Corinne Ambor, Manager Of Parks Planning And Community Stewardship; And Dan

Henegar, Manager Of Arboriculture And Horticulture

Subject: 2014 District of West Vancouver Invasive Plants Strategy: Final Report

2.0 Policy

2.1 Policy

The IPWG followed Council's Community Engagement Policy, which encourages citizen participation via Working Groups, and which governs the Working Group process:

http://westvancouver.ca/sites/default/files/dwv/assets/gov/docs/Committees-Groups/Committees/Community-Engagement/Documents/COMMUNITY_ENGAGEMENT_POLICY_5_0.PDF

2.2 Bylaw

The 'Pesticide Use Control Bylaw 4377, 2004' was adopted by Council in 2004, and governs the use of pesticides on public or private land for cosmetic purposes:

http://westvancouver.ca/government/bylaws-strategies-reports/bylaws/pesticide-use-control-bylaw

The 'Good Neighbour Bylaw 4380, 2004' lists the following as noxious weeds and requires their removal: Canada Thistle (*Cirsium arense*), Bindweed or Morning Glory (*Convolvulus sp.*), Couchgrass (*Agropyon repens*), Purple Loosestrife (*Lythrum salicaria*), and Giant Hogweed (*Heracleum mantegazzianum*):

http://westvancouver.ca/government/bylaws-strategies-reports/bylaws/good-neighbour-bylaw

3.0 Analysis

3.1 Discussion

It is widely acknowledged that non-native, invasive plant species are having significant ecological and economic impacts on a global scale. Invasive plants are considered the second most significant threat to global biodiversity after habitat loss. Closer to home, within urban areas like Metro Vancouver, invasive plants can pose human health risks and cause significant damage to parks and infrastructure.

Invasive Plants Working Group

The IPWG established the following principles to guide the development of the District's Invasive Plants Strategy:

- Set priorities for prevention, eradication, containment and control of invasive plants.
- Protect, restore and defend our natural environment.

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Date:

May 26, 2014

From: Corinne Amb

Corinne Ambor, Manager Of Parks Planning And Community Stewardship; And Dan

Henegar, Manager Of Arboriculture And Horticulture

Subject:

2014 District of West Vancouver Invasive Plants Strategy: Final Report

• Emphasize leadership by District staff by demonstrating best practices for invasive plant management.

- Educate residents and businesses about invasive plants and their management.
- Foster greater involvement of stewardship groups, residents and businesses to increase the District's capacity to manage invasive plants.
- Use cost-effective and efficient measures to manage invasive plants.
- Collaborate with other jurisdictions for the development of a regional invasive species strategy.
- Measure and evaluate the effectiveness of invasive plant management.

2014 District of West Vancouver Invasive Plants Strategy

The Strategy contains 44 recommendations, and proposes a plan for phased implementation over the next five years. The highest priority recommendations include:

- Prioritizing treatment of giant hogweed and knotweed species. A risk assessment was used to determine treatment priority of the nineteen target plant species (Schedule B of the Strategy);
- Amending the Pesticide Use Control Bylaw to allow for the use of pesticides, following Best Management Practices for control of invasive plants when necessary;
- Utilizing pesticides to control invasive plants only when Best Management
 Practices indicate that either the plant is more harmful to the environment
 than the use of pesticides; or that other control methods are not effective, are
 not feasible, or may cause more serious environmental harm;
- Providing annual funding to support invasive plant management for the next five years; and
- Reallocating some funding and staff activity from beautification activities to effective management of invasive plants.

The Strategy also emphasizes many prevention measures to reduce the spread of invasive plants, including the following:

- Use of Best Management Practices in all aspects of invasive plant management;
- Discouraging the sale and planting of invasive plants on public and private lands;
- Developing a communication and education plan to support the Strategy and to ensure that the message reaches a diversity of audiences within the

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Date: May 26, 2014 Page 5

From: Corinne Ambor, Manager Of Parks Planning And Community Stewardship; And Dan

Henegar, Manager Of Arboriculture And Horticulture

Subject: 2014 District of West Vancouver Invasive Plants Strategy: Final Report

community; and

 Providing enhanced support for stewardship groups to facilitate the groups to continue their work controlling invasive plants and restoring natural areas.

To provide clarity, nineteen "target" invasive plants were identified by the IPWG to be of the most concern currently for the District. Schedule A of the Strategy outlines a concise summary of the nineteen target invasive plant species with information on how to recognize theses target plants (including pictures), a description on the impact or damage caused by the plant, and advice on Best Management Practices for the removal of the invasive plant, and restoration of the area. This schedule is intended to be a reference guide for the community.

Next Steps

The Invasive Plants Strategy, on approval by Council, will form the basis for the District's actions related to invasive plants management for the next five years.

Upon approval by Council, recommendations in this Strategy will be incorporated into Divisional staff work plans beginning in 2014, and into the budget process for 2015 and subsequent years.

3.2 Sustainability

Globally, invasive plants are considered to constitute a major threat to biodiversity, second only to habitat destruction. Development and implementation of an Invasive Plants Species Strategy will enable the municipality to actively and effectively address this issue.

3.3 Consultation

In April 2013, the IPWG hosted five "public outreach sessions" to gauge the public's awareness of invasive plants, understanding of options to control invasive plants, and interest in future volunteering opportunities for invasive plant removal efforts in District parks. Members of the IPWG developed information boards, a questionnaire, and a game to test the public's knowledge of invasive plants identification. Working Group members also attended these sessions. In June 2013, the IPWG also hosted a booth at Community Day.

In February 2014, the IPWG hosted two Open Houses on the draft Invasive Plants Strategy, which was also made available on the web and via westvancouverITE.

3.4 Communications Process

The following communications processes have supported the IPWG's activities:

Advertisements were placed in local newspapers promoting the IPWG's

Date: From: May 26, 2014

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Corinne Ambor, Manager Of Parks Planning And Community Stewardship; And Dan

Henegar, Manager Of Arboriculture And Horticulture

Subject:

2014 District of West Vancouver Invasive Plants Strategy: Final Report

"public information sessions" in 2013 and the Open Houses in 2014;

- Information boards were developed with Working Group assistance for the 2013 "public information sessions"; these boards were also used at the 2014 Open Houses. Additional boards were provided at the 2014 Open Houses with details about the draft Strategy;
- The existing Invasive Plants brochure was used at all public events and is available at District facilities:
- An IPWG webpage, with the IPWG's meetings and activities, was created for the public's information, and as an opportunity for the public to provide feedback:

http://westvancouver.ca/government/committees-groups/working-groups/invasive-plantsworking-group

An invasive plants webpage is on the District's website, and is referenced in the District's promotional material. This page has photos of invasive plants, a link to the draft Strategy, and information on how to treat invasive plants (see Schedule A of the Invasive Plants Strategy):

http://westvancouver.ca/invasiveplants

Extensive public notification via email and regular mail went to members of the public who had indicated interest; ratepayer and neighbourhood groups; local property management companies; gardening and landscaping companies; and garden retailers.

4.0 **Options**

- 4.1 Council may:
 - Direct staff to proceed with the recommendations in this report; and/or
 - Request further information; and/or
 - Not approve the recommendations.

Authors:

Corinne Ambor

Manager of Parks Planning and Community Stewardship

Dan Henegar

Manager of Parks Arboriculture and Horticulture

Appendix A: Invasive Plants Strategy.

District of West Vancouver Invasive Plants Strategy

May 20, 2014

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Acknowledgements

Invasive Plants Working Group

Co-chairs: Lori Williams, Michael Evison

Citizen Members: Bill McAllister, Hugh Hamilton, Karen Marzocco, Nadine Nicholls, Saba Farmand

Council Member: Councillor Nora Gambioli

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1

Executive Summary

The Invasive Plant Problem

It is widely acknowledged that non-native, invasive species are having significant ecological and economic impacts on a global scale. Invasive plants are considered the second most significant threat to global biodiversity after habitat loss¹. Closer to home, within urban areas like Metro Vancouver, invasive plants can pose human health risks and cause significant damage to parks and infrastructure.

Invasive plants are a major concern in the District of West Vancouver (the District). Several problematic invasive plants are established in the District, with dozens more invasive plants present in Metro Vancouver. A list of nineteen "Target" plants is identified in this Strategy. Some of these, like knotweed and hogweed, require immediate action. Wind and water action, improper disposal including dumping, soil transfer, and landscape maintenance activities all contribute to their spread. Many continue to be available for sale and are used in gardens and landscapes.

The Need for Action

Knotweed species and giant hogweed are two high risk species identified in the District which have the potential to affect human health, damage infrastructure, and degrade natural ecosystems. In recent years, the District has taken steps to manage these plants through direct control methods and by raising community awareness of the issue. However, further action is needed for these species and there are numerous other invasive plants species that also require management. The Invasive Species Council of BC states that "without efforts to contain their spread, invasive plants will generally increase their distribution area an average of 14% annually. This exponential rate means populations double every five years making the task of eventual control financially insurmountable."²

Taking immediate action to prevent further invasive plant spread will save the District money over the long term. A United States Congressional report stated that "A single dollar spent on prevention can avoid 17 dollars in later expenses." While there is no similar known measure for Canada or Metro Vancouver, in the case of invasive plants, prevention is more effective than cure.

Local stewardship groups have taken action to manage some types of invasive plants in local parks, some for many years and with excellent results. This Strategy recommends enhanced support for stewardship groups to continue their work.

¹ Environment Canada. Why Are Invasive Alien Species a Problem? http://www.ec.gc.ca/eee-ias/default.asp?lang=En&n=4612AC81-1

² Invasive Species Council of British Columbia. Invasive Plant Strategy for British Columbia. 2005

³ Office of Technology Assessments of the United States Congress. Harmful, non-indigenous species in the United States. 1993.

The Strategy

West Vancouver Council recognized the significance of the threats posed by invasive plants and established the Invasive Plants Working Group in late 2012 to develop this Invasive Plants Strategy. Schedule C describes the Working Group's activities. The Strategy contains 44 recommendations and proposes a plan for phased implementation over the next five years, in section 5.3. The highest priority items include:

- Prioritizing treatment of giant hogweed and knotweed species. A risk assessment was
 used to determine treatment priority of the nineteen target plant species (Schedule B);
- Amending the Pesticide Use Control Bylaw to allow for the use of pesticides following Best Management Practices for control of invasive plants when necessary;
- Utilizing pesticides to control invasive plants only when Best Management Practices indicate that either the plant is more harmful to the environment than the use of pesticides or that other control methods are not effective, feasible or may cause more serious environmental harm;
- Providing annual funding to support invasive plant management for the next five years;
 and
- Reallocating some funding and staff activity from beautification activities to effective management of invasive plants.

The Strategy emphasizes many prevention measures to reduce the spread of invasive plants. These include the use of Best Management Practices (BMPs) in all aspects of invasive plant management, discouraging the sale and planting of invasive plants on public and private lands, and developing a Communication and Education Plan to support the Strategy and ensure the message reaches a diversity of audiences within the Community.

Schedule A offers general BMPs for removal and restoration practices as well as detailed BMPs for treatment of the nineteen target plant species.

1 Introduction

The problems related to invasive plants are not unique to British Columbia. Throughout the world, invasive plants can be found in locations where they have no natural predators or effective competition to control their spread. The consequences can be significant. Invasive plants cause disruption to natural ecosystems by out-competing local species and creating mono-cultures. When invasive plants establish themselves in urban areas, they can cause significant damage to parks and infrastructure.

Many invasive plant species are available in nurseries and garden stores, and some continue to be planted by landscapers and gardeners. Once in place, they spread easily by wind and water action, improper disposal including dumping, soil transfer, and maintenance activities like mowing, weedeating, pruning, brushing. All these activities are major contributors to the spread of invasive plants in Metro Vancouver.

Invasive plants are a major concern in the District of West Vancouver (the District). In particular, knotweed species and giant hogweed have the potential to affect human health, damage infrastructure, and degrade natural ecosystems. In recent years, the District has taken steps to manage these two high risk invasive plant species through direct control methods and by raising community awareness of the issues. Local stewardship groups have also assisted the District to manage some types of invasive plants in local parks.

However, like many other municipalities, the District has not yet taken sufficient action to control the spread of invasive plants. Further delay will only create a larger, more costly problem. "Without efforts to contain their spread, invasive plants will generally increase their distribution area an average of 14% annually. This exponential rate means populations double every five years making the task of eventual control financially insurmountable." ⁴

The District of West Vancouver Parks Master Plan, adopted by Council in July 2012, recommended the development of an Invasive Plants Strategy as a high priority, and made several specific recommendations to control invasive plants. Council recognized the significance of the threats posed by invasive plants and established the Invasive Plants Working Group (Working Group) in late 2012 to develop a Strategy for the next five years.

1.1 Purpose

The purpose of the Invasive Plants Strategy is to create a policy document which will set clear direction for the management of invasive plants within the District of West Vancouver over the next five years.

1.2 Statement of Principles

The Working Group has established principles to guide management of invasive plants:

⁴ Invasive Species Council of British Columbia. Invasive Plant Strategy for British Columbia. 2005

- Set priorities for prevention, eradication, containment and control of invasive plants.
- Protect, restore and defend our natural environment.
- Emphasize leadership by District staff by demonstrating best practices for invasive plant management.
- Educate residents and businesses about invasive plants and their management.
- Foster greater involvement of stewardship groups, residents and businesses to increase the District's capacity to manage invasive plants.
- Use cost-effective and efficient measures to manage invasive plants.
- Collaborate with other jurisdictions for the development of a regional invasive species strategy.
- Measure and evaluate the effectiveness of invasive plant management.

These principles form the basis for all management actions and recommendations in this Strategy.

1.3 So what's the problem?

1.3.1 What is an invasive plant?

Invasive plants are defined as plants that have been introduced by humans to areas outside of their natural range, where they become established and can spread with the potential to cause significant economic, social, and environmental damage⁵. Many introduced plants do not become established because they are unable to adapt to local conditions, while others are not considered a risk even if they do. However, there are some plants that, in the absence of natural predators and other controls, are able to flourish and pose significant risks⁶.

There are very significant risks associated with invasive plants which give urgency to the need to address this problem in the very near term. This is particularly true of Metro Vancouver: a large regional hub with a major port and trade centre, a location on the Pacific flyway for migratory birds, a variety of globally significant species and ecosystems and a growing population with significant development. All of these factors contribute to the region's susceptibility to the introduction and spread of invasive plants. Climate change is predicted to increase BC's vulnerability to invasive plant species.⁷

Invasive plants affect the region economically through the degradation and loss of productive land, damage to infrastructure and property and potential for reduced property values. Environmentally, invasive plants contribute to a loss of biodiversity and the degradation of wildlife habitat, water quality and soils. Invasive plants can have health impacts on people and animals, reduce recreation opportunities and alter valued viewscapes.

⁵ Invasive Species Council of British Columbia. What are invasive species? Retrieved July 7, 2013, from http://www.bcinvasives.ca.

⁶ Environment Canada. Invasive Alien Species in Canada. Retrieved July 7, 2013, from http://ec.gc.ca.

⁷ Climate Change Impacts Research Consortium. Climate change and vulnerability to invasive plant species in British Columbia: The economics of an uncertain future. Retrieved December 20, 2013 from http://www.sfu.ca/ccirc/node/10

Recognizing the threats posed by invasive plants, the federal government developed *An Invasive Alien Species Strategy for Canada* in 2004. This Strategy responded directly to an international commitment made by Canada to control invasive species, after signing the *Convention of Biological Diversity* at the 1992 Rio Summit. The Strategy recognizes the important role all levels of government have in controlling invasive species.

1.3.2 What is the extent of the problem in West Vancouver?

The District started building a GIS (Geographic Information System) based mapping inventory in 2013, using the District's GIS system WestMap. Data regarding the location of knotweed species and giant hogweed has been collected since 2011, and is now being checked and entered into WestMap. Figure 1 shows invasive plant mapping to date. This current data significantly underestimates the extent of invasive plant infestations in the District for two reasons:

- 1. The knotweed species and giant hogweed inventory is a work-in-progress; and
- 2. There are 17 other invasive plant species on the Target List (Schedule B) in the District which have not yet been inventoried in WestMap.

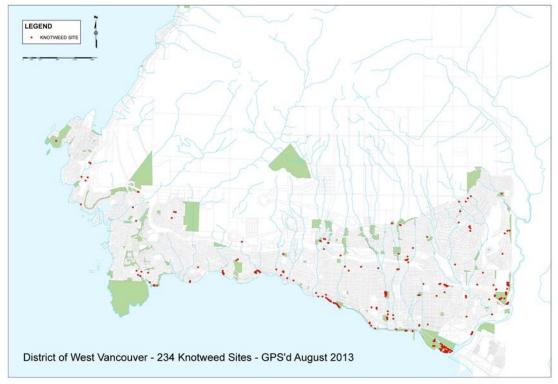


Figure 1. Representative sample of current mapped extent of invasive plants in the District of West Vancouver. Map is under development.

1.3.3 What is the District of West Vancouver doing about the problem?

The Parks Master Plan (2012) stressed the importance of protecting and restoring the District's natural environment and listed as its first goal: "Protect ecological integrity, species habitat and diversity, and heritage values." It also recommended the development of an Invasive Plants Strategy as a high priority. Council's 2013 top priorities reflect this view and includes as a priority, the community's commitment to natural capital.

The District of West Vancouver has made efforts to control the highest risk invasive plants. Since 2010, the District has undertaken a pilot project for the control of Japanese knotweed using chemical stem injection in target areas. This pilot project is in addition to earlier and on-going efforts to control giant hogweed. However, the District has made limited efforts to control the spread of other less threatening invasive plants.

Other District initiatives include:

- Developing public communications materials and creating an invasive plant inventory that will be expanded as resources allow;
- Providing support and coordination to local stewardship groups in their efforts to control invasive plants on public land; and
- Communicating with regional organizations such as the Invasive Species Council of Metro Vancouver (ISCMV), BC Parks, Ministry of Highways, CN Rail and neighbouring municipalities.

1.3.4 Why develop a strategy?

Due to the speed with which invasive plants are spreading in Metro Vancouver, it is imperative that the community take increased steps to prevent, eradicate, contain, and control invasive plants before more significant damage occurs. Making expenditures now means fewer resources will need to be expended in the future. A United States Congressional report stated that "A single dollar spent on prevention can avoid 17 dollars in later expenses." While there is no similar known measure for Canada or Metro Vancouver, in the case of invasive plants, prevention is more effective than cure.

A District wide strategy is necessary to:

- Bring attention to the problem by showing what is being done and what needs to be done:
- Ensure consistency in prevention and treatment practices between staff, stewardship groups and community members; and
- Provide an organized platform from which the District can move forward to coordinate the implementation of recommended actions.

Office of Technology Assessments of the United States Congress. Harmful, non-indigenous species in the United States. 1993.

2 SITUATION ASSESSMENT

2.1 Plant List – A Moving Target: Which invasive plants should be managed in West Vancouver?

In order to provide clarity, the Working Group identified a "target list" of 19 invasive plants that should receive priority attention by the District (Table 1). Schedule B documents how this list was derived. There are numerous other weed species that occur in West Vancouver, and more that will establish in the future. The target list aims to include those species of most concern at the present time.

The target plants are classified into four management categories (prevent, eradicate, contain, and control) based on best estimates of their distributions in the District. New plants may be added to the target list and the management category for each plant species may change as the District's invasive plant inventory develops.

Eradicate – aims to target emergent invasive plants with small numbers of localized populations (e.g. giant hogweed). With quick action and early detection it may be possible to get rid of the species within the District.

Contain – aims to restrict plants that are widespread in the District to isolated sites with some possibility of eventual eradication (e.g. knotweed species). The goal is to restrict these plants to stop their spread.

Control – aims to manage plants that are widespread in the District with little chance of eradication. These plants are only worked on in specific sites where they can be restrained (e.g. butterfly bush).

Prevent – aims to keep invasive plants out. They may be present in surrounding jurisdictions such as Washington State or the Fraser Valley, or are able to grow in similar environments and latitudes (e.g. yellow flag iris).

Table 1. Target invasive plants list for the District of West Vancouver (listed alphabetically)

Common Name	Scientific Name	Management Category
Blackberry – Himalayan	Rubus armeniacus (synonym: Rubus	Control
Blackberry – evergreen/cutleaf	discolor)	
	Rubus laciniatus	
Butterfly bush	Buddleia davidii	Control
Cherry laurel (English laurel)	Prunus lauroceracus	Control
Clematis – old man's beard (traveler's	Clematis vitalba	Contain
joy)		
English holly	Ilex aquifolium	Control
English ivy	Hedera helix	Control
Giant hogweed	Heracleum mantegazzianum	Eradicate
Gorse	Ulex europaeus	Eradicate
Goutweed (bishop's weed)	Aegopodium podgaria	Contain
Hawkweed – orange	Hieracium aurantiacum	Eradicate

Common Name	Scientific Name	Management Category
Knotweed – bohemian	Fallopia x bohemica	Contain
Knotweed – giant	Fallopia sachalinensis	
Knotweed – Japanese	Fallopia japonica	
Knotweed – Himalayan	Polygonum polystachyum	
Lamium (yellow archangel)	Lamium galeobdolon	Contain
Periwinkle (vinca)	Vinca minor	Contain
Policeman's helmet (Himalayan	Impatiens glandulifera	Contain
balsam)		
Purple loosestrife	Lythrum salicaria	Eradicate
Reed canarygrass	Phalaris arundinacea	Eradicate
Scotch broom	Cytisus scoparius	Contain
Small flowered touch-me-not	Impatiens parviflora	Eradicate
Spurge laurel (daphne laurel)	Daphne laureola	Contain

The Invasive Plants List in Schedule B lists existing and potential invasive plants in the District. It can be made be available to the public when requested. Species with the potential to invade the District are in the "Prevent" management category. Early detection of these species is critical to enable a co-ordinated rapid response to take place. In the world of invasive plants this approach is referred to as Early Detection Rapid Response (EDRR). The Provincial government has an EDRR program.

2.2 Assessing Risk: How do we focus our efforts?

The risk associated with an invasive plant species combined with its stage of infestation (current distribution) in the District provides a quantifiable way to determine the most appropriate and cost effective response.

Risk Rating

The Working Group developed a risk rating to determine the relative risk of each species on the target list. Schedule B contains background information on the risk assessment. Factors considered include:

- Impact on human health and/or safety
- Impact on sensitive ecosystems (e.g. creeks and riparian areas, wetlands, rocky bluffs, foreshore) and/or to forest ecosystem (e.g. shade tolerant species)
- Impact on infrastructure
- Impact on recreational opportunities and aesthetic values
- Persistence (i.e. degree of effort and expertise required for removal)

Stages of Infestation

There are three stages of plant invasion:

1. Introduction. During the introduction stage the species occurs at relatively low levels of infestation. Populations are small and consist mainly of individual plants. **Eradication** at this stage is usually feasible.

- Colonization. The second phase of invasion is known as colonization, during which the
 plant begins to spread (patch expansion) and disperse over short distances. Infestation
 size increases. At this stage eradication is more difficult, but it is feasible to contain
 infestations and prevent further spread.
- 3. Naturalization. The third stage, naturalization, occurs when the species disperses over long distances and becomes abundant across the landscape. Infestation size is large and widespread. At this stage it is only feasible to **control** the species at specific sites to reduce impact on valued land or assets.

The stage of infestation of target plant species in the District has been estimated based on local and regional knowledge.

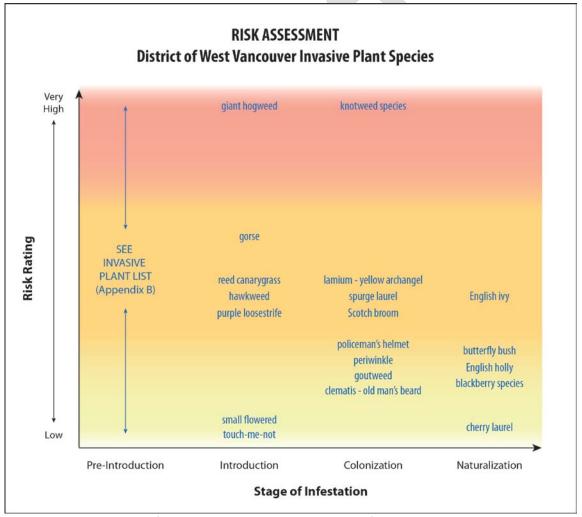


Figure 2. Risk assessment of target invasive plants in the District of West Vancouver.

The resulting risk assessment graphic (Figure 2) allows the District to prioritize management actions. This includes preventing new invasive plant species through early detection, targeting emerging species in the eradicate category, and containing or controlling high risk established

species. The Working Group notes that knotweed species and giant hogweed are high priority plants for immediate attention.

Recommendations – TARGET SPECIES

- 2.2.1. Prioritize treatment of target species in the very high risk category (see Figure 2 this page).
- 2.2.2. Prioritize treatment of species in the eradicate management category (see Table 1, page 6).
- 2.2.3. Adopt measures to contain or control high risk established species.
- 2.2.4. Discourage the sale, planting, transfer or exchange of any plant on the invasive plant species list.
- 2.2.5. Regularly update both the invasive plant species list and target species list and the prescribed management category of each plant species as new local and regional information becomes available.

2.3 Priority Sites: Where should we manage invasive plants?

The District of West Vancouver covers an area of 5,362 hectares, much of it on private land. A large percentage (48.5%) of the land base is forest cover. The balance includes other types of natural areas (e.g. creeks, foreshore, rocky bluffs), parks, buildings, roads, and other infrastructure. Future development will result in additional changes to land type. The District has a long boundary between the developed area and the forest (sometimes called the urban-forest interface).

A large proportion of the District is public land for which District Parks and Engineering staff are directly responsible. Of particular concern on public land is the spread of invasive plants along riparian and transportation corridors, the foreshore and the urban-forest interface.

The challenge for the District is how to use finite resources to manage effectively for invasive plants across a large and diverse land area. Prioritization will assist with determining the most effective use of resources. In order to maximize treatment feasibility these containment strategies can be employed:

- Focus on the least disturbed area first⁹
- Focus on small isolated patches before large patches
- Start upstream and work downstream to prevent source populations from spreading downstream
- Start at the outer edge of an infestation and work inwards
- Focus on "spread pathways" (creeks, paths and roadways)

Table 2 describes priority management zones in the District. These zones should be reviewed regularly to account for new development and changing land use.

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⁹ Focusing on least disturbed areas first may seem counterintuitive. Experience elsewhere shows that focusing management priorities on areas with few or no invasive plants is cost effective in the long term, whereas removing invasive plants once established is difficult and costly.

Table 2. Priorities in Invasive Plant Management Zones.

Land Type	PRIORITY				
Lanu Type	Very High	High	Medium		
Natural Area (includes parks)	Sensitive and rare ecosystems (riparian corridors, rocky bluffs, foreshore, etc.)	Forest ecosystems	Highly disturbed ecosystems; isolated, small parcels		
Urban Area	New development bordering natural areas	Existing development bordering natural area. New development not bordering natural areas.	Existing development not bordering natural areas.		
Transportation Corridors (e.g. highways, arterial roads, rail)	Intersection with very high priority natural areas	Intersection with high priority natural areas	Intersection with urban area and medium priority natural areas		

Establishment of invasive plant management zones can help the District to prioritize management actions. This includes targeting intact natural areas largely unaffected by invasive plants, new development areas and transportation corridors which intersect natural areas.

Recommendation – PRIORITY MANAGEMENT ZONES

- 2.3.1. Develop a map, showing location of priority invasive plant species in relation to areas of concern as delineated in the management zones table. Use the map to prioritize areas for treatment.
- 2.3.2. Conduct a review of priority management zones every 3 to 5 years to assess effectiveness and address changing land uses.

2.4 Mapping: How do we keep track of the situation?

An invasive plant inventory provides the foundation for all management decisions. An inventory can supply important information, including:

- what invasive plants are present;
- where invasive plants are located;
- what treatment (if any) has been recommended and/or completed;
- how effective has the treatment been; and,
- the status of the infestation.

The District started building a GIS (Geographic Information System) based mapping inventory in 2013, using the District's GIS system WestMap. This system is able to indicate graphically the location of invasive plants. It can provide information to allow for regular updates and tracking of invasive plants spread and treatment. This system may be expanded to include other invasive plants as necessary. The Province also maintains a database as part of its Invasive Alien Plant Program (IAPP).

How should invasive plant information be collected?

Developing an inventory of invasive plants in the District requires a phased approach. Currently the District's efforts are focused on knotweed species and hogweed data collected since 2011. The District's large area (much of it on private property) and high percentage of forest land and other natural areas, affect how much inventory work can be completed in a given year. Availability of District staff and volunteers to assist is also a limitation. Currently, the District encourages the public to report occurrences of invasive plants. Implementation of a local online public reporting mechanism for high risk species could benefit the inventory process.

Recommendations – INVENTORY

2.4.1. Continue the development of a district-wide inventory of invasive plants on public and private land and update continuously. This includes developing a mechanism for the public to report plants on the target list and invasive plants list and developing techniques for mapping and monitoring of invasive plants so residents and community groups may participate effectively.

2.4.2. Share data from the invasive plant inventory with other jurisdictions/institutions (e.g. CN Rail, BC Parks, neighbouring municipalities etc.).

The most current mapped inventory is shown in Figure 1 and can be accessed online in WestMap at westvancouver.ca.

3 Guidelines for Invasive Plant Management – on the ground

3.1 Treatment and Control Methods

There is considerable information available regarding invasive plants and their management in this province and abroad. Science and management strategies continue to evolve as new threats are identified. Much of this information can be publicly accessed and used either directly or adapted to meet specific conditions in West Vancouver.

Generally, protocols and strategies should be guided by the *Provincial Pest Management Plan* (*PMP*) for the South Mainland Coast¹⁰. The Invasive Species Council of British Columbia (ISCBC) and the Invasive Species Council of Metro Vancouver (ISCMV) are also excellent sources of relevant information. These local sources provide the latest Best Management Practices (BMPs) related both to the treatment of specific invasive plants and general preventative practices to reduce spread. Using this information, the District has created its own BMPs for the treatment and control of invasive plants (Schedule A).

Treatment methods generally fall under four categories: preventative maintenance, mechanical treatment, chemical treatment, and biological control. Determining the appropriate treatment method depends on several factors, namely: effectiveness, cost-efficiency, practicality, safety, and potential for environmental harm.

Preventative maintenance involves maintenance techniques that reduce opportunities for invasive plants to become established. These measures are used commonly in landscaped

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¹⁰ BC Ministry of Environment. Pest Management Plan for Invasive Alien Plant and Noxious Weed Control on Provincial Crown Lands within the South Coastal Mainland of British Columbia. Retrieved Aug 2, 2013, from http://gov.bc.ca

settings (both large scale planted beds in public areas and smaller scale gardens on private property). A good example of preventative maintenance is applying mulch to prevent weed seed from establishing on exposed bare soil.

Mechanical treatment involves physically removing plants by hand, with tools or with machinery. It also includes other types of physical treatment such as covering infestations with plastic, cardboard or deep mulch to smother invasive plants. In some cases mechanical treatment can have a detrimental effect such as triggering a plant to expand its root system, sprout new shoots, or initiate seed germination.

Chemical treatment refers to the application of pesticides to control invasive plants. The Working Group shares the concerns of residents about the use of pesticides and recommends the use of pesticides only when necessary. Due to the threats posed by knotweed species and the ineffectiveness of mechanical treatments, current Best Management Practices recommend the use of pesticides. There are, however, other situations when the use of pesticides may be necessary when other methods are not possible (e.g., large patches of hogweed, or sites inaccessible for mechanical removal). Therefore, the Working Group strongly recommends adherence to Best Management Practices when considering controlling invasive plants with pesticides.

Biological control relies on the introduction of a plant's natural enemies (e.g. insects, parasites and pathogens) to reduce its population. Currently the only target species in District with an approved bioagent is purple loosestrife. In the future, bioagents may be available for control of some target species including knotweed, Scotch broom and gorse.

Recommendations – TREATMENT AND CONTROL METHODS

- 3.1.1. Ensure the District's Best Management Practices for invasive plants follow the most current scientific information and management strategies.
- 3.1.2. On public lands, the use of pesticides to control invasive plants should only be used when Best Management Practices indicate that: a) the invasive plant is more harmful to the environment than the use of pesticides, or b) other control methods are not effective, feasible, or are considered to be more harmful to the environment than the use of pesticides.
- 3.1.3. On private lands, residents should follow the Best Management Practices for control and management of invasive plants. The use of pesticides must comply with current municipal and provincial regulations. This can be best achieved by retaining the services of a Certified Pesticide Applicator¹¹ who holds a Pesticide User License.

3.2 Best Management Practices/District Practices

Best Management Practices (BMPs) are approaches based on known science that result in the most effective outcome. Schedule A to this Strategy, sets out the best known approach for addressing or managing invasive plants in the District. It is important to update these BMPs

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¹¹ Under the BC Integrated Pest Management Act and Regulations a Pesticide User License is required if a person provides or offers to provide a service involving the use of a non-excluded (e.g. glyphosate) pesticide under a contract for services. Further, pesticide application must be performed by or supervised by someone with a pesticide applicator certificate endorsed by the appropriate category of pesticide use (e.g. Landscape-General or Industrial Vegetation and Noxious Weeds).

based on monitoring results at local sites, changes in management practices and new information learned from other agencies.

Recommendations – BEST MANAGEMENT PRACTICES

- 3.2.1. Implement Best Management Practices (Schedule A) for control of invasive plants, and ensure they are made available to the public.
- 3.2.2. Encourage the removal of any invasive plant species that may be used as nesting sites prior to March 15th and after August 15th to avoid the nesting season (e.g. blackberry species, English ivy, etc.).
- 3.2.3. Develop guidelines for District staff to review a site prior to maintenance work being undertaken on a boulevard or any District land.

3.2.1 Contaminated Materials Management

Invasive plants and their seeds can be dispersed in many ways. Wind, water, birds and animals, illegal dumping, vehicles, equipment, and transportation of contaminated material are some examples. Many of these factors are out of the District's control; however, strategies can be adopted to manage others.

One of the most common and preventable ways that invasive plants spread into natural areas is by illegal dumping of green waste. Dump sites are typically located in natural areas behind residential properties or at the end of short, unsanctioned trails on the edge of natural areas. Education on proper disposal techniques targeting both residents and landscape contractors may help curtail this problem.

Control of potentially contaminated materials (e.g. fill, soil, gravel, excavated material from construction sites) at the source would prevent the spread of invasive plants. Although this is a regional issue, raising awareness of the problem among target audiences (e.g. construction, demolition and landscape contractors) is a first step towards solving the problem. Simple measures such as inspecting and cleaning equipment and vehicles after contact with contaminated materials will reduce the chance of spread.

Recommendations – CONTAMINATED MATERIALS MANAGEMENT

- 3.2.4. Work with Metro Vancouver to develop soil transfer and disposal regulations and adopt regional "invasive free" certification for soil suppliers and **keep pace with Best Management Practices at a regional level.**
- 3.2.5. Amend the District's invasive plant communication materials to include information on the proper transport and disposal of invasive plants and contaminated soil in keeping with regional policy as it is developed.
- 3.2.6. Develop equipment cleaning protocol to reduce possibility of invasive plant spread via District equipment. Share protocol with private contractors.

3.3 Restoration

Treatment of invasive plants can result in removal of vegetative cover and exposure of bare soil. These conditions are ideal for new invasive plants to establish. Some areas will recover naturally after treatment. For example, in forests at the urban margin and many parks, there can be enough native plants to re-vegetate newly weeded areas through seed germination or plant

spread. However, other areas may require restoration through selective planting and/or other methods to reduce the risk of soil erosion and re-invasion by non-native plants. In these cases, a restoration plan should be prepared before invasive plants are removed.

Restoration methods include:

- Natural colonization or succession (including altering site conditions to promote succession);
- Seeding of desirable grasses;
- Replanting with appropriate trees and shrubs; and
- Planting of live cuttings.

Successful restoration planting is dependent on choosing plant species which are ecologically suited to the site conditions. Typically, primary succession trees and shrubs (those which naturally colonize disturbed sites) will have the highest survival rates. Schedule A contains Best Management Practices, including appropriate plant species, for restoration planting.

Recommendations – RESTORATION

3.3.1. Restoration, with native plants where appropriate, should accompany invasive plant removal to reduce risk of re-infestation by invasive plants. Refer to Best Management Practices noted in Schedule A.

4 Strategies to Mitigate the Spread of Invasive Plants

4.1 Regulations and bylaws

4.1.1 Regulatory Framework

The District of West Vancouver does not have a specific bylaw to manage invasive plants. However, there are provisions in other bylaws and regulations. Table 3 contains a summary of federal, provincial and municipal regulations related to invasive plant management.

Table 3. Summary of existing regulations related to invasive plant management.

Jurisdiction	Jurisdiction Regulation/Bylaw Relevance	
Federal	Plant Protection Act S.C. 1990, c.22	Regulates distribution of listed invasive plants
reuerai	Seeds Act, R.S.C. 1985, c. S-8	Regulates distribution of listed invasive plants
Provincial	Weed Control Act [RSBC 1996] CHAPTER 487	Controls listed noxious weeds on all but federal lands
	Good Neighbour Bylaw No. 4380, 2004	Requires removal of noxious weeds listed in Schedule A of this bylaw which current includes: Canada thistle, morning glory, couchgrass, purple loosestrife, and giant hogweed.
	Parks Regulation Bylaw No. 3110, 1984	Controls dumping of yard trimmings (which may contain invasive plants); prohibits removal of park plants
Municipal	Boulevards Bylaw No. 3191, 1984	Requires property owners to maintain (e.g. weeding, mowing) boulevards fronting their property. Currently under review by the District.
	Business Licence Bylaw No. 4455, 2005	Requires annual renewal of business licences for businesses (including landscape/gardening sector)
	Pesticide Use Control Bylaw No.	Limits use of pesticides to control invasive plants

Jurisdiction	Regulation/Bylaw	Relevance
	4377, 2004	
	Solid Waste Utility Bylaw No. 4740, 2012	Permits disposal of invasive plants (but not soil) as part of yard trimmings collection process
	Soil Removal and Deposit Regulation Bylaw No. 3786, 1992	Permits soil removal but does not address potential spread of remnant invasive plants and/or seed stock in soil

^{*} Specific bylaw protection

The District can adopt the Provincial Weed Control Act but is not required to. The Provincial Weed Control Act covers many types of land not present in the District, like agricultural land; and it does not include many species that are on the Target List in this document. The District can also use the Community Charter to control invasive plants. The Community Charter enables the District to create bylaws, which is a mechanism already in place.

The District has several bylaws that could be used to control invasive plants. Some bylaw provisions are clear, reasonable and well-known and could have increased enforcement immediately. For example, the Business Licence Bylaw requires every landscaping or gardening business to have a licence, and the Parks Regulation Bylaw prohibits disposal of any waste, including invasive plants, in any park.

Other existing District bylaws could be used to address invasive plant problems. These would require communication with the public before enforcement. For instance, the Boulevards Bylaw (currently under review) requires residents to maintain the boulevards adjoining their properties and limits the height of planting. Boulevards are a vector for invasive plant spread, so this bylaw could be effective in reducing both natural spread and spread as a result of maintenance practices, particularly if the bylaw were amended to preclude the planting of invasive plants, as recommended in the Parks Master Plan.

Some existing bylaws limit management options for invasive plants. For example, the District's Pesticide Use Control Bylaw has restricted and delayed chemical treatment of knotweed. The Working Group therefore strongly recommends that the Pesticide Use Control Bylaw be amended to allow for the use of pesticides following Best Management Practices for control of invasive plants when necessary.

Education and communication of Best Management Practices are the preferred option to encourage property owners to remove invasive plants. However, bylaws can be used to support the District when property owners are either unwilling or unable to remove invasive plants of concern.

Any proposals for new bylaws or changes to existing bylaws should consider these general principles:

- Education and communication should precede use of regulations;
- Regulations should be used sparingly and only after other measures have been tried.

4.1.2 Business Licences, Building Permits, and Other Regulatory Mechanisms

Municipal mechanisms such as the business licence and building permitting processes offer opportunities to communicate with those whose activities may contribute to the spread of invasive plants. For example, increasing awareness among landscape and garden professional could discourage the planting of targeted plant species and encourage proper transport and disposal practices.

Recommendation – BYLAWS

- 4.1.1. Increase enforcement of business licenses for landscaping and gardening companies, and use the business licencing process as an opportunity to distribute Best Management Practices and educational materials re invasive plants.
- 4.1.2. Amend the Pesticide Use Control Bylaw to allow for the use of pesticides following Best Management Practices for control of invasive plants when necessary.
- 4.1.3. Amend the Boulevards Bylaw to include a schedule listing the target list of invasive plants not to be planted on boulevards.
- 4.1.4. Amend the Parks Regulation Bylaw to prevent the planting of invasive plants on District lands.
- 4.1.5. Amend Schedule A of the Good Neighbour Bylaw to include knotweed species.
- 4.1.6. Increase enforcement of the maintenance provisions of the Boulevards Bylaw for property owners as it relates to invasive plants.

4.2 District Managed Lands

The District is responsible for the management of public land. Urban areas include boulevards, medians, parks, District facilities, roads and trails. The School District manages school grounds. The District is also responsible for a large area of forest and other natural areas. Management strategies will differ between urban and natural areas.

Recommendations – DISTRICT MANAGED LANDS

- 4.2.1. Update and adopt staff Best Management Practices for the management of invasive plants on public land including identification, treatment, removal, disposal and restoration options.
- 4.2.2. Develop Best Management Practices for district storage areas and equipment to reduce the spread of invasive plants.
- 4.2.3. Continue and enhance education of all District staff on Best Management Practices.

4.3 Private Lands and Privately Managed Lands

Privately owned land occupies a significant portion of the lands within District boundaries. In addition to private lots owned by residents and businesses, a large portion of the upper lands is privately owned. Future development on private lands may increase the spread of invasive plants. The District shares a long boundary with Cypress Provincial Park which is managed by BC Parks. There are other stakeholders who manage the transport and utility corridors crossing the District, such as CN Railway, the Ministry of Highways, and BC Hydro.

To be effective in the control and management of invasive plants, the District must manage its own lands and work with residents and other stakeholders on private lands.

Recommendations - PRIVATE LANDS

- 4.3.1. Collaborate with large scale land owners and other entities to encourage use of Best Management Practices set out in Schedule A for invasive plant species management on private land, in transportation corridors (road and rail) and undeveloped natural areas.
- 4.3.2. Develop an "Approved Contractor" list for invasive plant removal for District managed lands.
- 4.3.3. Communicate with nurseries and garden-related businesses operating in the District about the problems posed by invasive plants.
- 4.3.4. Discourage planting of any species on the invasive plant list on residential lots and new developments.
- 4.3.5. Educate property owners about their obligations, particularly regarding boulevard maintenance and dumping.

4.4 Communication and Education

The public consultation process held in advance of the development of this Strategy revealed that awareness levels about invasive plants vary widely. Some residents are very well informed, and some did not know what invasive plants are or why they are a concern. Most people had some understanding of the invasive plants issue, but most did not know what actions they could or should take.

Engaging residents is seen by the Working Group as a crucial step in the management and control of invasive plants. Comprehensive communications and education can provide residents with the information and tools to take appropriate action with invasive plants on their property, and also support the work of stewardship groups.. A great deal of information exists in the public realm. The District can make this information available through regular channels like westvancouver.ca.

Schedule A provides information on invasive plants and Best Management Practices, which this Strategy recommends be made available to the public so residents can have an easy reference on invasive plants.

Recommendations – COMMUNICATION AND EDUCATION

4.4.1. Develop and implement a Communication and Education Plan to support the Invasive Plants Strategy.

4.5 Stewardship Groups and Community Volunteers

The District has limited resources with which to manage invasive plants. Assistance from stewardship groups and other community volunteers over the years has been invaluable in the control of some invasives plants, for example, the control of ivy in Lighthouse Park by the Lighthouse Park Preservation Society. District support for stewardship groups' invasive plant initiatives would further support the control of invasive plants as well as many of the principles listed earlier in the document. These groups often have specialized expertise or local knowledge that can assist invasive plant management, in addition to assisting with identification and removal. School groups and youth organizations are another important source of community volunteers eager to assist in the control of invasive plants.

Stewardship groups rely on some District resources to support their efforts (e.g. having a staff person present during invasive plant removal events to provide supervision and advice). Stewardship groups have pointed out that for every hour of a volunteer removing ivy (or similar stewardship activity), another volunteer has put in a half hour of work organizing dates, locations, publicizing the stewardship event through emails, posters, websites; organizing equipment, refreshments and prizes is also part of this role, in addition to ensuring volunteers sign in and are oriented to the work they are doing.

The District has assisted with communications support and encouragement. Stewardship groups have stated that they would appreciate increased support from the District for coordinating their events so they can focus on volunteer recruitment and other activities that directly support management of invasive plants.

Recommendations – STEWARDSHIP GROUPS AND COMMUNITY VOLUNTEERS

- 4.5.1. Enhance support and collaboration with local stewardship groups to coordinate and facilitate invasive plant removal activities.
- 4.5.2. Work with existing volunteer groups and encourage the creation of new groups to contribute to the inventory of high risk invasive plants.
- 4.5.3. Encourage neighbourhood monitoring and management of invasive plants.
- 4.5.4. Share District Best Management Practices with stewardship groups and community volunteers to ensure consistent management standards.

4.6 Interagency and Inter-jurisdictional Cooperation

Invasive plant species are frequently spread over long distances, often across multiple jurisdictions. Cross border movement of invasive plants and seeds is inevitable due to our extensive regional trade and transportation network. Natural dispersal from wind, water, birds, and animals can also be extensive. A coordinated, regional effort is required to control the establishment and spread of invasive plants.

The District should work closely with local agencies and stakeholders, including different levels of government, to have, to the fullest extent possible, similar bylaws, priorities, and protocols relating to invasive plant species and transport of soils. Ideally these measures would be consistent across all municipalities within Metro Vancouver.

Recommendation - INTERAGENCY AND INTER-JURISDICTIONAL COOPERATION

4.6.1. Collaborate with other agencies and jurisdictions to support and develop regional strategies to manage invasive plants, including ISCMV's efforts to develop a regional invasive species strategic plan.

5 Implementation Plan and Monitoring

5.1 Funding

It is expensive to control invasive plants and yet doing nothing is not an option. Invasive plant control costs will escalate rapidly if action is delayed. The most cost-effective option for controlling invasive plants is to treat them aggressively and as soon as possible.

The problem facing all jurisdictions is how to find the funding necessary for the management of invasive species. Funding sources are limited to: better use of existing resources, grants from senior governments/agencies or tax increases. It may be unlikely that District citizens would opt for a tax increase solely for the management of invasive plants. The Working Group strongly recommends that invasive plant management be accomplished by providing annual funding for the next five years and by reallocating some existing funding from beautification activities.

Better use of existing resources: the District currently directs a certain level of resources toward community beautification. This is appreciated by many but a focus on invasive plants management, at least in the short term, is considered by the Working Group to be a wiser use of resources in the face of the invasive plants issue. Increased education about invasive plants will provide citizens with a better understanding of the threats posed by invasive plants. Over time, this may lead to increased support for a shift from beautification activities toward invasive plant management.

The Parks Master Plan stresses the importance of protecting and appreciating the District's natural spaces, including streams, forests, shoreline and other ecosystems. Its number one goal is to "protect ecological integrity, species habitat and diversity, and heritage values" and recommends sustainable landscaping with native plants.

Recommendations – FUNDING

- 5.1.1. Provide annual funding to support invasive plant management for five years.
- 5.1.2. Reallocate some funding and staff activity from beautification activities to effective management of invasive plants.
- 5.1.3. Pursue non-District funding opportunities and grants to support invasive plant management.
- 5.1.4. Where cost-effective, the District should use contractors to control and remove invasive plants.

5.2 Monitoring and Evaluation

Monitoring is necessary to evaluate whether control efforts for invasive plants are working. This process provides important information that can be adapted to improve the effectiveness of subsequent treatments and ensure invasive plants do not recolonize previously treated areas.

Recommendation – MONITORING AND EVALUATION

5.2.1. Develop a framework for annual assessment of the progress of the Invasive Plants Strategy.

5.3 Implementation Plan

The implementation plan includes all key recommendations within the Invasive Plant Strategy. They appear in the same sequence and sub sections as the rest of the document. The implementation plan identifies the priority, phasing and relative cost of each recommendation.

Priority: The priority has been rated as either very high (VH), high (H), moderate (M), or low (L). Low is relative since all recommendations are important.

Phasing:

- Short within 2 years
- Medium 2-5 years
- Long 6-10 years
- Ongoing

Approximate Cost: Capital project costs are per project; ongoing costs are on an annual basis.

- Low under \$25,000
- Mod \$25,000-\$75,000
- High over \$75,000

Table 4. Implementation Plan.

Key Re	ecommendations	Priority	Phasing	Relative Cost
Target	t Species			
2.2.1	Prioritize treatment of target species in the very high risk category.	VH	Short	High
2.2.2	Prioritize treatment of species in the eradicate management category.	Н	Short	High
2.2.3	Adopt measures to contain or control high risk established species.	Н	Short	High
2.2.4	Discourage the sale, planting, transfer or exchange of any plant on the invasive plant species list.	Н	Ongoing	Low
2.2.5	Regularly update both the invasive plant species list and target species list and the prescribed management category of each plant species as new local and regional information becomes available.	L	Ongoing	Low
Priorit	y Management Zones			
2.3.1	Develop a map, showing location of priority invasive plant species in relation to areas of concern as delineated in the management zones table. Use the map to prioritize areas for treatment.	Н	Short	Low
2.3.2	Conduct a review of priority management zones every 3 to 5 years to assess effectiveness and address changing land uses.	L	Medium	Low
Invent	cory			
2.4.1	Continue the development of a district-wide inventory of invasive plants on public and private land and update continuously. This includes developing a mechanism for the public to report plants on the target list and invasive plants list and developing techniques for mapping and monitoring of invasive plants so residents and community groups may participate effectively.	н	Ongoing	Low/ Mod

Key Recommendations		Priority	Phasing	Relative Cost
2.4.2	Share data from the invasive plant inventory with other jurisdictions/institutions (e.g. CN Rail, BC Parks, neighbouring municipalities etc.).	М	Ongoing	Low
Treatn	nent and Control Methods			
3.1.1	Ensure the District's Best Management Practices for invasive plants follow the most current scientific information and management strategies.	н	Ongoing	Low
3.1.2	On public lands, the use of pesticides to control invasive plants should only be used when Best Management Practices indicate that: a) the invasive plant is more harmful to the environment than the use of pesticides, or b) other control methods are not effective, feasible, or are considered to be more harmful to the environment than the use of pesticides.	VH	Short	Low
3.1.3	On private lands, residents should follow the Best Management Practices for control and management of invasive plants. The use of pesticides must comply with current municipal and provincial regulations. This can be best achieved by retaining the services of a Certified Pesticide Applicator who holds a Pesticide User License.	Н	Medium	Low
Best N	lanagement Practices			
3.2.1	Implement Best Management Practices (Schedule A) for control of invasive plants, and ensure they are made available to the public.	Н	Short	Low/ Medium
3.2.2	Encourage the removal of any invasive plant species that may be used as nesting sites prior to March 15 th and after August 15 th to avoid the nesting season (e.g. blackberry species, English ivy, etc.).	L	Ongoing	Low
3.2.3	Develop guidelines for District staff to review a site prior to maintenance work being undertaken on a boulevard or any District land.	Medium	Medium	Low
Contar	ninated Materials Management			
3.2.4	Work with Metro Vancouver to develop soil transfer and disposal regulations and adopt regional "invasive free" certification for soil suppliers and keep pace with Best Management Practices at a regional level.	L	Ongoing	Low
3.2.5	Amend the District's invasive plant communication materials to include information on the proper transport and disposal of invasive plants and contaminated soil in keeping with regional policy as it is developed.	М	Medium	Low
3.2.6	Develop equipment cleaning protocol to reduce possibility of invasive plant spread via District equipment. Share protocol with private contractors.	М	Medium	Low/ Mod
Restor				
3.3.1	Restoration, with native plants where appropriate, should accompany invasive plant removal to reduce risk of re-infestation by invasive plants. Refer to Best Management Practices noted in Schedule A.	Н	Ongoing	Low
Bylaws				
4.1.1	Increase enforcement of business licenses for landscaping and gardening companies, and use the business licencing process as an opportunity to distribute Best Management Practices and educational materials re invasive plants.	Н	Short	Low
4.1.2	Amend the Pesticide Use Control Bylaw to allow for the use of pesticides following Best Management Practices for control of invasive plants when necessary.	VH	Short	Low

Key Re	ecommendations	Priority	Phasing	Relative Cost
4.1.3	Amend the Boulevards Bylaw to include a schedule listing the target list of invasive plants not to be planted on boulevards.	М	Short	Low
4.1.4	Amend the Parks Regulation Bylaw to prevent the planting of invasive plants on District lands.	М	Medium	Low
4.1.5	Amend Schedule A of the Good Neighbour Bylaw to include knotweed species.	М	Short	Low
4.1.6	Increase enforcement of the maintenance provisions of the Boulevards Bylaw for property owners as it relates to invasive plants.	Н	Medium	Low/ Mod
Distric	t Managed Lands			
4.2.1	Update and adopt staff Best Management Practices for the management of invasive plants on public land including identification, treatment, removal, disposal and restoration options.	Н	Short	Low
4.2.2	Develop Best Management Practices for district storage areas and equipment to reduce the spread of invasive plants.	М	Medium	Low
4.2.3	Continue and enhance education of all District staff on Best Management Practices.	Н	Ongoing	Low
	e Lands			
4.3.1	Collaborate with large scale land owners and other entities to encourage use of Best Management Practices set out in Schedule A for invasive plant species management on private land, in transportation corridors (road and rail) and undeveloped natural areas.	М	Long	Low
4.3.2	Develop an "Approved Contractor" list for invasive plant removal for District managed lands.	M	Short	Low
4.3.3	Communicate with nurseries and garden-related businesses operating in the District about the problems posed by invasive plants.	М	Short	Low
4.3.4	Discourage planting of any species on the invasive plant list on residential lots and new developments.	Н	Short	Low
4.3.5	Educate property owners about their obligations, particularly regarding boulevard maintenance and dumping.	Н	Medium	Low/ Mod
Comm	unication and Education			
4.4.1	Develop and implement a Communication and Education Plan to support the Invasive Plants Strategy.	Н	Short	Mod
Stewa	rdship Groups and Community Volunteers			
4.5.1	Enhance support and collaboration with local stewardship groups to coordinate and facilitate invasive plant removal activities.	М	Short	Mod
4.5.2	Work with existing volunteer groups and encourage the creation of new groups to contribute to the inventory of high risk invasive plants.	М	Ongoing	Low
4.5.3	Encourage neighbourhood monitoring and management of invasive plants.	L	Medium	Low
4.5.4	Share District Best Management Practices with stewardship groups and community volunteers to ensure consistent management standards.	Н	Short	Low
Intera	gency and Inter-Jurisdictional Cooperation			
4.6.1	Collaborate with other agencies and jurisdictions to support and develop regional strategies to manage invasive plants, including ISCMV's efforts to develop a regional invasive species strategic plan.	М	Ongoing	Low
Fundir				

Key Re	Key Recommendations		Phasing	Relative Cost
5.1.1	Provide annual funding to support invasive plant management for five years.	VH	Short	High
5.1.2	Reallocate some funding and staff activity from beautification activities to effective management of invasive plants.	VH	Medium	Low
5.1.3	Pursue non-District funding opportunities and grants to support invasive plant management.	М	Medium	Low
5.1.4	Where cost-effective, the District should use contractors to control and remove invasive plants.	М	Ongoing	Low
Monitoring and Evaluation				
5.2.1	Develop a framework for annual assessment of the progress of the Invasive Plants Strategy.	М	Ongoing	Low



6 Schedule A. Best Management Practices and Target Plant Profiles





Schedule A –Best Management Practices (BMPs) and Target Plant Profiles

6.1 General Practices for Invasive Plant Removal:

- Seek the assistance of a person experienced in invasive plant removal if you are uncertain about any aspect of control.
- Always wear gloves.
- Check whether any safety precautions are required unique to the plant being removed.
- Remove plants, plant parts and seeds from personal gear, clothing, pets, vehicles, and equipment.
- Avoid unloading, parking, or storing equipment and vehicles in infested areas.
- Bag or tarp plants, plant parts and seeds before transporting to recommended disposal type.

6.2 General Practices for Restoration Planting:

- Seek the assistance of a person experienced in ecosystem restoration if you are uncertain about any aspect of restoration.
- Follow the same precautions outlined above in section 1.1 to avoid spreading invasive plants.
- Growing conditions vary within the District. It is critical to select ecologically appropriate plant species for the site.
 Sun exposure and moisture preference are particularly important.
- Native plants should never be taken from a park or natural area (i.e. disturbing one area to restore another).
- Plant material should conform to the B.C. Landscape Standards for container grown stock.
- To increase survival rates, planting is best carried out during cool, moist seasons: late fall to early spring.

- Avoid unnecessary soil disturbance. When soil is disturbed restoration planting is often beneficial to help prevent the re-establishment of invasive plants.
- When removing invasive plants in a garden setting consider native plant replacement options as well as recommended non-native plants.
- Recommended treatment timing is approximate and will vary year to year depending on weather. It is best to avoid treatment once fruit or seeds appear.
- Avoid the removal of any invasive plant species that may be used for bird nesting during the nesting season, March 15th to August 15th (e.g. blackberry species, English ivy, etc.)
- If possible avoid bringing in soil. There is a very high likelihood that imported soil will be contaminated with invasive plants.
- Avoid soil disturbance. If there is a risk of soil erosion, apply a fiber mat (such as co-co matting), straw or mulch (noncedar chipped woody material). Within a riparian area, erosion prevention measures such as silt fencing may be necessary to prevent sediment from entering the watercourse.
- Carry out follow-up monitoring and maintenance multiple times per year until the native plant community has successfully established and invasive plants no longer pose a threat.
- Besides planting native plants such as those recommended in Section 1.3, consider planting native tree species (e.g. red alder, black cottonwood, Douglas-fir, western redcedar, and Sitka spruce).

6.3 Target Plant Profiles and Species Specific Best Management Practices

Plants are in alphabetical order by common name. The moisture preference of native plants recommended for restoration sites is denoted by:

D – Dry; M – Moist; W – Wet. All information has been compiled from the sources listed below unless otherwise cited. For further information, visit the West Vancouver Invasive Plants website.

- BC Parks & Invasive Species Council of BC (ISCBC) "Best Practices for Invasive Plants in Parks and Protected Areas of British Columbia" 2011
- ISCBC "Grow Me Instead" Booklet 2011 Version 2
- ISCBC T.I.P.S. sheets http://www.bcinvasives.ca/resources/outreach-materials/invasive-plants-tips
- Invasive Species Council of Metro Vancouver (ISCMV) website (November 2013) (www.iscmv.ca)
- BC Ministry of Agriculture Weeds BC website (November 2013) (www.weedsbc.ca)

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
BLACKBERRY SPECIES	Size: Evergreen, trailing shrub	Forms dense, impenetrable	Use a Pulaski, mattock or	Plant native or non-invasive
	growing to 3m tall and 12m	thickets which displace native	backhoe to remove as much	species including:
Himalayan	long	vegetation. Can prevent	root as possible. Remaining	
Rubus armeniacus		establishment of native shrub	root fragments will re-sprout.	Native Plants for Restoration
(synonym: Rubus discolor)	Flowers: Small, white to	and trees species.		<u>Sites</u> :
	pinkish, 5-petalled, in clusters		Timing: Avoid treatment once	Nookta rose (D-M)
Evergreen/cutleaf	of 5-20	Limits movement of large	fruit appears to prevent further	Rosa nutkana
Rubus laciniatus		animals and reduces access for	spread.	
	Fruit: Black, shiny, hairless to	recreation. Reduces sight lines		Thimbleberry (D-M)
	2cm in diameter, ripen from	along roadways and trails.	<u>Disposal</u> : Place in municipal	Rubus parviflorus
	mid-summer to fall		Green Waste Program	
		Thickets along stream banks	containers for composting. Do	Snowberry (D-M)
	<u>Leaves</u> : Large, rounded or	can increase flood and erosion	not compost in home compost	Symphoricarpos albus
	oblong, toothed leaflets	potential.	bin.	
				Additional Alternatives for
	Stem: Robust, stiff canes with		Follow-up: Monitor at least	<u>Gardens</u> :
	large, flattened prickles. First		twice annually for re-growth	Marionberry or Boysenberry
	year canes can root from the		and new seedlings.	Rubus 'Marion' or 'Boysen'
	tips to produce daughter			
	plants.			Red raspberry
				Rubus idaeus hybrids
	<u>Location</u> : Roadsides, riparian			
	areas, forest edges, agricultural			Huckleberry
	areas, disturbed areas. Prefers			Vaccinium parvifolium,
	full sun.			V. membranaceum or
				V. ovatum

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
BUTTERFLY BUSH Buddleja davidii	Size: Lanky shrub growing up to 5m tall Flowers: Lilac, purple, white or pink with a yellow to orange centre, growing in long, coneshaped, drooping clusters; blooming in summer Leaves: Opposite, lance shaped; green above, grey and wooly below. Stem: Woody Location: Riparian areas, forest edges, roadsides, disturbed areas, gardens	Forms dense, shrubby thickets which displace native vegetation. This includes sensitive and rare ecosystems such as stream banks and rock/lichen plant communities. Can supplant other plants as a nectar source, reducing the pollination of native plant species. 12	Cut back branches and dig out entire root. Use saw to cut larger plants as close to ground as possible. If roots aren't removed, stump may sprout and require repeat cutting treatment to exhaust the plant. Bag seed and flower heads to avoid spread. Timing: November to May is best to avoid spreading seed. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: Monitor at least once annually for re-growth and new seedlings.	Plant native or non-invasive species including: Native Plants for Restoration Sites: Red-flowering currant (D) Ribes sanguineum Saskatoon berry (D) Amelanchier alnifolia Lewis's mock orange (D) Philadelphus lewisii Additional Alternatives for Gardens: Meyer lilac Syringa meyeri California lilac Ceanothus spp. and hybrids There are dozens of alternative non-invasive plants that will attract butterflies. 13

Washington Invasive Species Council http://www.invasivespecies.wa.gov/priorities/butterfly-bush.shtml
 Butterflies and How to Attract Them. Washington Department of Fish and Wildlife http://wdfw.wa.gov/living/butterflies/butterflies.pdf

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
CHERRY LAUREL (English laurel,	Size: Evergreen shrub to	Its rapid growth, evergreen	Cut back branches and dig out	If soil disturbance occurs, plant
common laurel)	medium sized tree, growing 5-	habit and tolerance of drought	entire root. Use saw to cut	shade tolerant native plants
Prunus laurocerasus	15m tall	and shade allow it to out-	larger plants as close to ground	including:
		complete native vegetation on	as possible. If roots aren't	
	Flowers: 1cm across with five	the forest floor.	removed, stump will sprout	Native Plants for Restoration
	creamy-white petals; part of a		and require repeat cutting	<u>Sites</u> :
	narrow cluster of a 30-40	Seeds are spread by bird	treatment to exhaust the plant.	Red elderberry (M-W)
	flowers; blooming in early	droppings.		Sambucus racemosa
	spring to in early summer		<u>Caution</u> : The berries, leaves	
THE REPORT OF STREET			and bark are all poisonous if	Vine maple (M)
	Fruit: Small cherry 1-2cm		consumed.	Acer circinatum
	across, turning black when ripe			
	in early autumn		Timing: December to June is	Dull Oregon grape (D-M)
			best to avoid spreading	Mahonia nervosa
	<u>Leaves</u> : Dark green, leathery,		fruit/seed.	
	shiny, with a finely toothed			Additional Alternatives for
	serrated margin. May have		<u>Disposal</u> : Place in municipal	<u>Gardens</u> :
	almond scent when crushed.		Green Waste Program	Hick's Yew
			containers for composting. Do	Taxus x media 'Hicksii'
	<u>Stem</u> : Woody		not compost in home compost	
			bin.	Cedar species
PAR BURNING A FEBRUARY	Location: Forested areas,			Thuja plicata or occidentalis
	gardens; shade tolerant		Follow-up: Monitor at least	
			once annually for re-growth	Mexican mock orange
CAN GSA			and new seedlings.	Choisya species
SE SE				E h d lab
00				Evergreen huckleberry
				Vaccinium ovatum

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
CLEMATIS – OLD MAN'S BEARD	Size: Perennial, climbing vine to	Can girdle trees and can cause	Cut stems at ground leaving	Plant native or non-invasive
(traveller's joy)	30m long.	tree failure by forming heavy	vines and foliage to die. Roots	species including:
Clematis vitalba		mats in the canopy.	are shallow and can be pulled.	
	Flowers: Small, greeny-white,			Native Plants for Restoration
	scented flowers		Timing: No restriction on	<u>Sites</u> :
			timing, however dormant	Typically restoration is not
	Fruit/Seed: Tiny fruits have		clematis can be easier to spot	needed after removal of a
	long, silky appendages.		from November to March	clematis vine)
	Together they form a white,		when other trees and shrubs	
	fluffy ball.		have dropped their leaves.	If significant tree damage has
				occurred, replace with a native
	<u>Leaves</u> : Opposite, lance-		<u>Disposal</u> : Place in municipal	tree species (e.g. red alder,
	shaped, pale green		Green Waste Program	black cottonwood, Douglas-fir,
			containers for composting. Do	western redcedar, Sitka spruce)
	Stem: Woody		not compost in home compost	
			bin.	Alternatives for Gardens:
THE REPORT OF THE PARTY OF THE	Location: Forested areas,			Other clematis species
	gardens		Follow-up: Monitor at least	Clematis sp.
· 电影 //图影篇显示			once annually for re-growth	l
			and new seedlings.	Honeysuckle
				Lonicera ciliosa
(Clematis climbing tree)				

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
ENGLISH HOLLY	Size: Large, evergreen shrub,	Forms dense, shrubby thickets	Cut back branches and dig out	If soil disturbance occurs, plant
llex aquifolium	growing up to 25m tall	which displace native	entire root. Use saw to cut	shade tolerant native plants
		vegetation on the forest floor.	larger plants as close to ground	including:
	Flowers: Small, white, 4-lobed	Suppresses native plant	as possible. Stump may sprout	
		germination by dominating	and require repeat cutting	Native Plants for Restoration
	Fruit: Reddish orange berries	water and nutrient	treatment to exhaust the plant.	<u>Sites</u> :
	on female plants	consumption.	Bag seed and flower heads to	Red elderberry (M-W)
			avoid spread.	Sambucus racemosa
	<u>Leaves</u> : Evergreen, oval, shiny	Seeds are spread by bird		
	with 3-5 sharp spines on each	droppings.	Timing: Avoid treatment once	Vine maple (M)
	side		fruit appears.	Acer circinatum
	Charac Manada		Diagonal Blace in accordance	Dull One see see (D.MA)
	Stem: Woody		<u>Disposal</u> : Place in municipal	Dull Oregon grape (D-M)
2 11 30 30	Lasation, Forestad areas		Green Waste Program	Mahonia nervosa
	Location: Forested areas,		containers for composting. Do	Additional Alternatives for
	gardens; shade tolerant		not compost in home compost bin.	Additional Alternatives for Gardens:
			DIII.	Holly-leaved osmanthus
			Follow-up: Monitor at least	Osmanthus heterophyllus
			once annually for re-growth	Osmantinus neteropinynus
			and new seedlings.	Meserve hollies
			and new seedings.	llex x meserve
				HEA A HIESELVE
				San Jose holly
				Ilex x aquipernyi
				nex x aquipernyi
				Evergreen huckleberry
				Vaccinium ovatum

Hedera helix Up to 30m long Flowers: Small, greenish-yellow, 3-5cm diameter Leaves: Waxy, 5-10cm in length; juvenile leaves 5 lobed, adult leaves unlobed Stem: Woody, often covered in root hairs Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens; shade tolerant Mative Plants for Restorat yeiges including: Species including: Salal (D) Gautheria shallon Mative Plants for Restorat yeiges asset to spot from Too the pull ivy from high sections on trees as this may pull down large tree branches. Timing: No restriction on timing, however ivy is easiest to spot from November to March when other trees and shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for compostin home compost bin. Taiwan creeping raspbern Rubus pentalobus Privet honeysuckle Lonicera pileata Privet honeysuckle Lonicera pileata	Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
Flowers: Small, greenish-yellow, 3-5cm diameter Leaves: Waxy, 5-10cm in length; juvenile leaves 5 lobed, adult leaves unlobed Stem: Woody, often covered in root hairs Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens; of more to the size of the properties of the	ENGLISH IVY	Size: Evergreen, creeping vine,	Rapidly displaces native	Hand pull. Ivy climbing a tree	Plant native or non-invasive
Flowers: Small, greenish-yellow, 3-5cm diameter Leaves: Waxy, 5-10cm in length; juvenile leaves 5 lobed, adult leaves unlobed Stem: Woody, often covered in root hairs Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens; shade tolerant Timing: No restriction on timing, however ivy is easiest to spot from November to March when other trees and shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: If removing an entire patch, monitor at least once annually for re-growth March whon ther trees and can cause tree failure by forming heavy mats in the canopy. Caution: Do not pull ivy from high sections on trees as this may pull down large tree branches. Timing: No restriction on timing, however ivy is easiest to spot from November to March when other trees and shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: If removing an entire patch, monitor at least once annually for re-growth	Hedera helix	up to 30m long	vegetation, forming dense	should be a priority for	species including:
yellow, 3-5cm diameter Leaves: Waxy, 5-10cm in length; juvenile leaves 5 lobed, adult leaves unlobed Stem: Woody, often covered in root hairs Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens; shade tolerant Can girdle trees and can cause tree failure by forming heavy mats in the canopy. Can accelerate deterioration of manmade structures. Can accelerate deterioration of manmade structures. Can accelerate deterioration of manmade structures. Timing: No restriction on timing, however ivy is easiest to spot from November to March when other trees and shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: If removing an entire patch, monitor at least once annually for re-growth Bunchberry Sites: Salal (D) Gautteria shallon Kinnikinnick (D) Arctostaphylos uva-ursi Additional Alternatives for Gardens: Purple wintercreeper euonymus Euonymus fortunei 'Colora' Taiwan creeping raspberra Rubus pentalobus Privet honeysuckle Lonicera pileata			carpets on forest floor.	removal. Cut stems around	
tree failure by forming heavy mats in the canopy. Leaves: Waxy, 5-10cm in length; juvenile leaves 5 lobed, adult leaves unlobed Stem: Woody, often covered in root hairs Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens; shade tolerant tree failure by forming heavy mats in the canopy. Can accelerate deterioration of many pull down large tree branches. Timing: No restriction on timing, however ivy is easiest to spot from November to March when other trees and shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: If removing an entire patch, monitor at least once annually for re-growth Taiwan creeping raspberra Rubus pentalobus buncherry		Flowers: Small, greenish-		tree trunk at breast height and	Native Plants for Restoration
Leaves: Waxy, 5-10cm in length; juvenile leaves 5 lobed, adult leaves unlobed Stem: Woody, often covered in root hairs Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens; shade tolerant March when other trees and shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. March when compost in home compost bin. Disposal: If removing an entire patch, monitor at least once annually for re-growth Bunchberry Gaultheria shallon Figure-back plant (M-W) Tolmiea menziesii Kinnikinnick (D) Arctostaphylos uva-ursi Additional Alternatives for Gardens: Euonymus fortunei 'Colora' Rubus pentalobus Bunchberry		yellow, 3-5cm diameter	Can girdle trees and can cause	pull back from tree base.	<u>Sites</u> :
length; juvenile leaves 5 lobed, adult leaves unlobed Stem: Woody, often covered in root hairs Location: Forested areas, gardens; shade tolerant Location: F			tree failure by forming heavy		Salal (D)
adult leaves unlobed Stem: Woody, often covered in root hairs Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens; shade tolerant Can accelerate deterioration of manmade structures. Timing: No restriction on timing, however ivy is easiest to spot from November to March when other trees and shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: If removing an entire patch, monitor at least once annually for re-growth Bunchberry Piggy-back plant (M-W) Tolmiea menziesii Kinnikinnick (D) Arctostaphylos uva-ursi Additional Alternatives for Gardens: Purple wintercreeper euonymus Euonymus fortunei 'Colora' Taiwan creeping raspberra Rubus pentalobus Privet honeysuckle Lonicera pileata Bunchberry		Leaves: Waxy, 5-10cm in	mats in the canopy.	<u>Caution</u> : Do not pull ivy from	Gaultheria shallon
Stem: Woody, often covered in root hairs Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens; shade tolerant Disposal: Place in municipal Green Waste Program containers for compost in home compost bin. Follow-up: If removing an entire patch, monitor at least once annually for re-growth manmade structures. Disposal: No restriction on timing, however ivy is easiest to spot from November to March when other trees and shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: If removing an entire patch, monitor at least once annually for re-growth Bunchberry		length; juvenile leaves 5 lobed,		high sections on trees as this	
Stem: Woody, often covered in root hairs Location: Forested areas, gardens; shade tolerant Location: Forested areas, daditional Alternatives for Gardens: Purple wintercreeper euonymus Location: Forested areas, gardens; shade tolerant Location: Forested are		adult leaves unlobed	Can accelerate deterioration of	may pull down large tree	Piggy-back plant (M-W)
root hairs Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens; to spot from November to March when other trees and shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Timing: No restriction on timing, however ivy is easiest to spot from November to March when other trees and shrubs have dropped their leaves. Purple wintercreeper euonymus Euonymus fortunei 'Colora Rubus pentalobus bin. Privet honeysuckle Lonicera pileata Lonicera pileata Lonicera pileata Bunchberry	A LONG TO SALES		manmade structures.	branches.	Tolmiea menziesii
Location: Forested areas, gardens; shade tolerant Location: Forested areas, gardens: to spot from November to March when other trees and shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Taiwan creeping raspberra Rubus pentalobus Taiwan creeping raspberra Rubus pentalobus Privet honeysuckle Lonicera pileata Lonicera pileata Bunchberry		Stem: Woody, often covered in			
Location: Forested areas, gardens; shade tolerant Disposal: Place in municipal Green Waste Program containers for compost in home compost bin. Privet honeysuckle Lonicera pileata		root hairs		Timing: No restriction on	Kinnikinnick (D)
gardens; shade tolerant March when other trees and shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Disposal: Place in municipal Green Waste Program containers for composting an entire patch, monitor at least once annually for re-growth March when other trees and shrubs have dropped their gardens: Qardens: Purple wintercreeper euonymus Euonymus fortunei 'Colora' Taiwan creeping raspberra Rubus pentalobus Privet honeysuckle Lonicera pileata Bunchberry				timing, however ivy is easiest	Arctostaphylos uva-ursi
shrubs have dropped their leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: If removing an entire patch, monitor at least once annually for re-growth Bunchberry		Location: Forested areas,		to spot from November to	
leaves. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Purple wintercreeper euonymus Euonymus fortunei 'Colora Taiwan creeping raspberra Rubus pentalobus Privet honeysuckle Lonicera pileata Eollow-up: If removing an entire patch, monitor at least once annually for re-growth Bunchberry		gardens; shade tolerant		March when other trees and	Additional Alternatives for
Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Taiwan creeping raspberre Rubus pentalobus Privet honeysuckle Lonicera pileata Enonymus Euonymus Euonymu				shrubs have dropped their	Gardens:
Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: If removing an entire patch, monitor at least once annually for re-growth Euonymus fortunei 'Colora Taiwan creeping raspberra Rubus pentalobus Privet honeysuckle Lonicera pileata Bunchberry				leaves.	Purple wintercreeper
Green Waste Program containers for composting. Do not compost in home compost bin. Privet honeysuckle Follow-up: If removing an entire patch, monitor at least once annually for re-growth Bunchberry					euonymus
containers for composting. Do not compost in home compost bin. Privet honeysuckle Follow-up: If removing an entire patch, monitor at least once annually for re-growth Taiwan creeping raspberra Rubus pentalobus Privet honeysuckle Lonicera pileata Bunchberry				<u>Disposal</u> : Place in municipal	Euonymus fortunei 'Coloratus'
not compost in home compost bin. Rubus pentalobus Privet honeysuckle Follow-up: If removing an entire patch, monitor at least once annually for re-growth Bunchberry	A HE WAR			Green Waste Program	
bin. Follow-up: If removing an entire patch, monitor at least once annually for re-growth Privet honeysuckle Lonicera pileata Bunchberry				containers for composting. Do	Taiwan creeping raspberry
Follow-up: If removing an entire patch, monitor at least once annually for re-growth Privet honeysuckle Lonicera pileata Bunchberry				not compost in home compost	Rubus pentalobus
Follow-up: If removing an entire patch, monitor at least once annually for re-growth Lonicera pileata Bunchberry	一种大人种			bin.	
entire patch, monitor at least once annually for re-growth Bunchberry					Privet honeysuckle
once annually for re-growth Bunchberry				· · · · · · · · · · · · · · · · · · ·	Lonicera pileata
and new seedlings. Cornus canadensis	对方等对于				·
				and new seedlings.	Cornus canadensis

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
GIANT HOGWEED Heracleum mantegazzianum	Size: Very large, up to 5m tall Flowers: White flowers in umbrella-shaped heads up to 1.5m in diameter; may start blooming in June Leaves: Shiny, large with coarse, jagged edges, cut into 3 large segments Stem: Hollow, reddish-purple blotches, streaks, or spots, and stiff bristly hairs Mistaken Identity: Often confused with native cow parsnip which is smaller to 2.5m tall 14 Location: Riparian areas, roadsides, agricultural land, disturbed areas	Very dangerous to human health. Sap causes extreme skin dermatitis in the presence of sunlight. Contact can lead to welts, rashes, blistering, and scarring. If sap gets into the eyes, it can lead to temporary or permanent blindness. 15 Displaces native vegetation and reduces suitable habitat for wildlife. Produces copious seeds (100,000 seeds per plant). Dense taproot will keep producing leaves.	Due to health risk, best removed by a professional. If attempting removal yourself, cut the root crown 8-10cm below soil with a sharp blade. Pesticides may be used in certain situations where BMPs indicate that either a) the invasive plant is more harmful to the environment than the use of pesticides, or b) other control methods are not effective, feasible or are considered to be more harmful to the environment than the use of pesticides. Caution: Wear protective water proof clothing, gloves and safety goggles. Bag plant and seed heads in garbage bag to avoid spread and contact during handling/transport. Timing: April to September (before plant goes dormant). Disposal: Do not compost. Do not put in green waste container. Dispose in landfill. Cut material can be left on site to decompose if there is no risk of contact with plant for three weeks AND there are no seeds. Follow-up: Monitor every six weeks until no re-growth or new seedlings appear (seed bank lasts several years).	Plant native or non-invasive species including: Native Plants for Restoration Sites: Red elderberry (M-W) Sambucus racemosa Vine maple (M) Acer circinatum Salmonberry (M-W) Rubus spectabilis Additional Alternatives for Gardens: Blue elderberry Sambucus cerulean Ligularia Ligularia dentate Rodgersia Rodgersia Astilboides tabularis

Giant hogweed or cow parsnip? http://www.strathcona.ca/departments/transportation-and-agriculture-services/agriculture-services/weeds/giant-hogweed-or-cow-parsnip/

Work Safe BC Toxic Plant Warning for giant hogweed:

http://www.worksafebc.com/publications/health_and_safety/bulletins/toxic_plants/assets/pdf/tp0602.pdf

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
GORSE	Size: Evergreen shrub 1-3m tall	Forms dense, shrubby thickets	Dig young plants in loose soil	Plant native or non-invasive
Ulex europaeus		which displace native	removing entire root. Cut back	species including:
	Flowers: Small, bright yellow,	vegetation. Serious threat to	large plants as close to ground	
and the second	pea-like	sensitive and rare ecosystems	as possible. Incomplete pulling	Native Plants for Restoration
Was All Sales		such as rock/lichen plant	or cutting can stimulate root	<u>Sites</u> :
	Fruit/Seeds: Flattened, dark,	communities. Impedes native	fragments to re-sprout. Stump	Nootka rose (D-M)
	hairy pods, 10-20mm long	shrub and tree regeneration on	may sprout and require repeat	Rosa nutkana
		logged or disturbed sites.	cutting treatment to exhaust	
	<u>Leaves</u> : Evergreen, alternate;		the plant.	Snowberry (D-M)
	leaflets arranged in threes on	Reduces access for recreation,		Symphoricarpos albus
	young plants but reduced to	and increases fire hazard.	<u>Caution</u> : Sharp spines can	
	stiff scales or spines when		puncture tires and skin.	Thimbleberry (D-M)
	mature	Spreads rapidly by exploding		Rubus parviflorus
		seed pods. Seed can be carried	Timing: Avoid treatment once	
S. D. Maria	Stem: Single, densely	by sea water.	seed pods appear to prevent	Additional Alternatives for
	branched, upright		further spread.	Gardens:
		This plant is rare in Metro		Shrubby cinquefoil
	Mistaken Identity: Resembles	Vancouver therefore early	<u>Disposal</u> : Place in municipal	Dasiphora (Potentilla) fruticosa
	Scotch broom but Scotch	detection and eradication is	Green Waste Program	
	broom has no spines	critical to prevent	containers for composting. Do	Forsythia
	·	establishment. One patch has	not compost in home compost	Forsythia hybrids
	Location: Dry, open clearings,	been observed in the median	bin.	
	roadsides, coastal bluffs,	at the Horseshoe Bay Ferry		Deciduous yellow azalea
	agricultural areas, disturbed	Terminal.	Follow-up: Monitor at least	Rhododendron luteum
	areas		twice annually until no re-	
			growth or new seedlings	Japanese kerria
			appear (seed bank lasts 25-40	Kerria japonica 'Pleniflora'
			years).	

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
ioutweed (Bishop's weed) legopodium podgaria	Size: Perennial, growing to 70cm tall Flowers: White flowers in umbrella-shaped heads up to 10cm in diameter, blooming in late spring, throughout summer Leaves: Broad, toothed; solid green or variegated (white and green) Stem: Erect, hollow, grooved Location: Forested areas, riparian areas, roadsides, disturbed areas; shade tolerant	Displaces native vegetation, forming dense colonies in understory. Commonly dumped illegally. Grown as a garden ground cover which spreads into adjacent natural areas.	Dig plant removing as much root as possible. Take care to remove all plant parts as fragments will re-sprout. Cover treatments of black plastic (for 2 growing seasons) or cardboard and mulch are effective. Timing: Any time during growing season as spread is primarily through vegetative means not by seed. Targeting the plant in early spring and again in late spring is optimal to exhaust the plant. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: Monitor at least twice annually for re-growth and new seedlings.	Plant native or non-invasive species including: Native Plants for Restoration Sites: Wild ginger (M) Asarum caudatum Sword fern (M-W) Polystichum munitum Piggy-back plant (M-W) Tolmiea menziesii Salmonberry (M-W) Rubus spectabilis Additional Alternatives for Gardens: Hostas Hostas Hosta spp. and hybrids Barrenwort Epirnedium spp. and hybrids Yerba Buena Clinopodium douglasii Alumroot Heuchera hybrids Woodland strawberry Fragaria vesca

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
HAWKWEED - ORANGE	Size: Small perennial herb, up	Displaces native vegetation,	This plant is new to Metro	Plant native or non-invasive
Hieracium aurantiacum	to 30cm tall	forming dense carpets. This	Vancouver. Contact the ISCMV	species including:
		may include sensitive and rare	for further information as they	
	Flowers: Bright orange clusters	ecosystems such rock/lichen	have prioritized treatment and	Native and Non-Native
	atop slender branch stems	plant communities and alpine	have been treating the plant at	Alternatives for Gardens:
		meadows.	Cypress Provincial Park. If	
	<u>Leaves</u> : Hairy on both sides,		growing in a garden setting, dig	Arkwright's campion
全线器 +	arranged in rosette at base of	Reduces grazing habitat as it	plant, removing as much root	Lychnis x awkwrightii
Contract of the second	stem	has no food value to wildlife.	as possible. Take care to	
3/84			remove all plant parts as	Pinks and campions
The second secon	Stem: Single, unbranched,	New to Metro Vancouver,	fragments will re-sprout.	Dianthus spp. and hybrids
	leafless, covered with bristly	found primarily along Highway		
	black hairs	1 and ski runs in West	Timing: Avoid treatment once	Alpine aster
		Vancouver.	seed appears to prevent	Aster alpinus subsp. vierhapperi
	Location: Meadows, open		further spread.	
	areas, disturbed sites	Spreads by seed, roots and		Heart-leaved arnica
对于公司的	(roadsides, ski runs, clearings)	above ground runners. Can be	<u>Disposal</u> : Place in municipal	Arnica cordifolia
		spread by contaminated soil	Green Waste Program	
		and hay.	containers for composting. Do	Blanket flower
			not compost in home compost	Gaillardia aristata
AND THE PROPERTY OF THE PARTY O			bin.	
AND HELD MANAGEMENT				
			Follow-up: Monitor at least	
是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个			once annually for re-growth	
			and new seedlings.	

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
KNOTWEED SPECIES	Size: Large, woody bamboo-like	Forms dense, impenetrable	Do not treat manually. Manual	Plant native or non-invasive
	shrubs, 1-5m tall	thickets which displace native	treatment is ineffective and	species including:
Japanese, Giant, Bohemian		vegetation.	may cause further spread.	
Fallopia species	Flowers: Small, white/green in		Should be removed by a	Native Plants for Restoration
	plume-like clusters	Dominates stream banks,	professional using pesticide	<u>Sites</u> :
Himalayan knotweed		increasing erosion potential.	application. Live knotweed	Red-osier dogwood (W)
Polygonum polystachyum	<u>Leaves</u> : Variable. Japanese:		should not be cut as this	Cornus stolonifera
	spade-shaped; Giant: larger,	Degrades wildlife and fish	method is ineffective and	
100	heart-shaped; Bohemian:	habitat.	disposal results in a high	Willow species (W)
The second secon	hybrid of Japanese and Giant;		likelihood of spread during	Salix sp.
	Himalayan: lance-shaped,	Reduces access for recreation.	transport.	
	pointy. Leaves appear in zigzag	Reduces sight lines along		Snowberry (D-M)
	pattern along stems.	roadways and trails.	Timing: Pesticide treatment	Symphoricarpos albus
			occurs during the growing	
	Stem: reddish-brown, hollow	Able to grow through cement,	season and is most effective in	Native tree species (eg. red
	i	house foundations and walls.	late summer. Plant is dormant	alder, black cottonwood,
Components of knotweed plant	Location: Riparian areas,		during the winter.	Douglas-fir, western redceda
	roadsides, disturbed sites,	Spreads prolifically by root and		Sitka spruce)
No.	landscapes. Will go almost	stem segments. Fragments	<u>Disposal</u> : Pesticide killed	
	anywhere.	float downstream to form new	material can be left on site to	Additional Alternatives for
		infestations.	decompose. Cut material can	<u>Gardens</u> :
THE PARTY OF LAND			be placed in municipal Green	Black elderberry
		Extensive root system capable	Waste Program containers for	Sambucus racemosa var.
		of re-sprouting even after	composting. Do not compost in	melanocarpa
		many years of control.	home compost bin.	
				Peegee hydrangea
Japanese knotweed			Follow-up: Monitor at least	Hydrangea paniculata
			twice annually. Continue	'Grandiflora'
法,是是国际			monitoring for several years	
			even after no re-growth	False Solomon's seal
			appears.	Maianthemum (smilacina)
建筑				racemosum subsp.
				Amplexicaule
Himalayan knotweed				

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
Lamium galeobdolon Application of the control of t	Size: Evergreen, low-growing vine Flowers: Bright yellow, blooming in spring Leaves: Heart-shaped, serrated; upper sides often have silver/white pattern and wrinkly texture Stem: Square shaped, hairy Location: Riparian areas, forested areas, gardens; shade tolerant	Rapidly displaces native vegetation, forming dense carpets in understory. Roots can strangle other plants. Commonly dumped illegally from spent hanging baskets. Also grown as a garden ground cover which spreads into adjacent natural areas. Can produce copious seeds that are dispersed primarily by ants.	Repeated mechanical removal can be done by pulling above ground portion and digging as much root as possible. Remaining root fragments will re-sprout. Cover treatments (black plastic or thick layers of cardboard and mulch) may be effective. Pesticides may be used in certain situations where BMPs indicate that either a) the invasive plant is more harmful to the environment than the use of pesticides, or b) other control methods are not effective, feasible or are considered to be more harmful to the environment than the use of pesticides. Timing: Any time of year. Avoid large stream-side removals during rainy months where erosion is a concern. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: Monitor at least twice annually for re-growth and new seedlings.	Heavily mulch site after pulling. Plant native or non-invasive species including: Native Plants for Restoration Sites: Sword fern (M-W) Polystichum munitum Piggy-back plant (M-W) Tolmiea menziesii Dull Oregon grape (D-M) Mahonia nervosa Kinnikinnick (D) Arctostaphylos uva-ursi Additional Alternatives for Gardens: Hostas Hostas spp. and hybrids Barrenwort Epirnedium spp. and hybrids Yerba Buena Clinopodium douglasii Alumroot Heuchera hybrids Bunchberry Cornus Canadensis Wild ginger Asarum caudatum

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
PERIWINKLE (vinca)	Size: Evergreen, low-growing	Displaces native vegetation,	Pull the above ground portion	Heavily mulch site after pulling
Vinca minor	herb with trailing stems	forming dense carpets in	and dig entire root.	Plant native or non-invasive
Vinca major		understory.		species including:
	Flowers: Blue to purple,		<u>Timing</u> : Any time of year. Avoid	
	blooming in spring and	Commonly dumped illegally.	large stream-side removals	Native Plants for Restoration
	intermittently through summer	Grown as a garden ground	during rainy months where	Sites:
	Lancas China de della cons	cover which spreads into	erosion is a concern.	Sword fern (M-W)
The state of the ball	<u>Leaves</u> : Shiny, dark leaves,	adjacent natural areas.	Diametel Bless in accordance	Polystichum munitum
	opposite and oval shaped, 2-		<u>Disposal</u> : Place in municipal	Dull Orogon group (D.M.)
	3cm long		Green Waste Program containers for composting. Do	Dull Oregon grape (D-M) Mahonia nervosa
	Stem: Slender, somewhat		not compost in home compost	Wanonia nervosa
	woody, green		bin.	Piggy-back plant (M-W)
	woody, green		Jiii.	Tolmiea menziesii
可是这一大量的大学会	Location: Riparian areas,		Follow-up: Monitor at least	Tommed menziesii
	forested areas, gardens.		once annually for re-growth	Kinnikinnick (D)
	Prefers shade		and new seedlings.	Arctostaphylos uva-ursi
			and new securings.	Additional Alternatives for Gardens: Hostas Hosta spp. and hybrids Barrenwort Epirnedium spp. and hybrids Yerba Buena Clinopodium douglasii Alumroot Heuchera hybrids Woodland strawberry Fragaria vesca Bunchberry Cornus Canadensis
				Wild ginger Asarum caudatum

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
POLICEMAN'S HELMET (Himalayan balsam) Impatiens glandulifera	Size: Annual herb, growing 1-2m tall. Emits a strong, sweet, gasoline-like smell. Flowers: Showy white, pink or reddish flowers shaped like an English policeman's helmet Leaves: Smooth, egg-shaped clustered in groups of 3-5; toothed edges Stem: Upright, hollow, smooth and purple-tinged Location: Riparian areas, gardens	Displaces native vegetation, forming dense colonies in riparian areas. Increases erosion potential when it dies back in the winter. Seed capsules explode at maturity launching seed up to 5 meters from the plant. Seed can travel by water.	Hand pull from base of plant prior to seed set. Where there is risk of steam bank erosion, cut plant at base to avoid soil disturbance. Timing: Spring. Avoid treatment once seeds appear to prevent further spread. Seeds can start as early as June. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: Monitor at least once annually for new seedlings (seeds last for 18 months).	Plant native or non-invasive species including: Native Plants for Restoration Sites: Salmonberry (M-W) Rubus spectabilis Sword fern (M-W) Polystichum munitum Additional Alternatives for Gardens: Cardinal flower Lobelia cardinalis Beard-tongue Penstemon barbatus Wild bleeding heart Dicentra formosa Red columbine Aquilegia formosa Pink monkey flower Mimulus lewisii

	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
Size: Perennial herb, growing to 3m tall Flowers: Purple-magenta spikes, blooming from July to October Leaves: Opposite to whorled, dark green, lance-shaped Stem: Stiff, smooth, square, woody Mistaken Identify: Can be confused with native fireweed but purple loosestrife does not produce windborne seeds. Location: Riparian areas, disturbed wet soil areas (including roadsides), gardens.	Aggressively invades riparian areas displacing native vegetation. Plant roots can alter waterways. Reduces food sources for wildlife. Each plant can produce up to 2.5 million seeds. Can also reproduce by root fragments.	Pull from base of plant, taking care to remove all rhizomes. Small patches can be dug. Remaining root fragments will re-sprout. Biological control (Galerucella beetle) of large infestations is relatively successful but may require ongoing, repeat introductions and will not lead to eradication. Timing: July to August when plant is blooming (and therefore clearly visible) but prior to seeds appearing. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: Monitor at least once annually for re-growth and new seedlings. Eradication of large infestations is unlikely but repeated annual treatment will contain the plant at lower levels.	

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
REED CANARYGRASS Phalaris arundinacea	Size: Grass, growing to 2m tall Flowers: Dusty pink to yellow or brown flowering heads to 30cm long, composed of many small spikelets Leaves: Green to yellow, broad flat leaves (up to 25mm wide) with parallel veins Stem: Hollow, jointed, up to 2m long. Typically unbranched, though new shoots may grow at leaf base. Location: Riparian areas, disturbed wet soil areas, (including roadsides), agricultural areas	Aggressively invades riparian areas displacing native vegetation. Forms dense stands. Reduces wildlife habitat value.	Cut plants regularly and frequently to prevent seed production and weaken root reserves. Rhizomes are very difficult to pull and remaining fragments will readily sprout. Digging may damage sensitive riparian areas. Disposal: Can be left on site to decompose. Follow-up: Cut plants 3 times per year for minimum 4 years. Eradication or control of large infestations is unlikely and often unfeasible.	Plant native or non-invasive species including: Native Plants for Restoration Sites: Hardhack (W) Spiraea douglasii Red-osier dogwood (W) Cornus stolonifera Willow species (W) Salix sp. Cattail (W) Typha latifolia

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
SCOTCH BROOM Cytisus scoparis	Size: Evergreen shrub, growing 3m tall Flowers: Yellow, pea-like, sometimes for red markings Fruit/Seeds: Flat pods with fine hairs on edges Leaves: Lower leaves stalked and have three leaflets. Upper leaves simple and un-stalked. Stem: Five-angled, ridged, woody, brown to green Location: Roadsides, disturbed areas, dry areas	Forms dense colonies which displace native vegetation. Serious threat to sensitive and rare ecosystems such as rock/lichen plant communities. Produces a toxic substance that prevents other plants from establishing. Limits movement of large animals and reduces access for recreation. Reduces sight lines along roadways and trails. Increases fire hazard.	Pull small plants when soil is moist, ensuring all root is removed. Cut large plants below ground or as close to base as possible. Timing: May to July prior to seed pods appearing. Disposal: Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin. Follow-up: Monitor at least twice annually for re-growth and new seedlings. Seed can remain viable for at least 30 years.	Plant native or non-invasive species including: Native Plants for Restoration Sites: Nootka rose (D-M) Rosa nutkana Snowberry (D-M) Symphoricarpos albus Thimbleberry (D-M) Rubus parviflorus Red alder (D-M) Alnus rubra (will provide shade and competition for nitrogen to reduce broom growth) Additional Alternatives for Gardens: Shrubby cinquefoil Dasiphora (Potentilla) fruticosa Forsythia Forsythia hybrids Deciduous yellow azalea Rhododendron luteum Japanese kerria

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
MALL FLOWERED TOUCH-ME- NOT mpatiens parviflora	Size: Annual herb, growing to 40cm tall	Displaces native vegetation, forming dense colonies in understory.	Hand pull from base of plant prior to seed set.	Plant native or non-invasive species including:
inputieris purvijioru	Flowers: Small, whitish-yellow flowers shooting from short stems at top of plant Leaves: Broad, toothed, veined	Seed capsules explode at maturity. Seed can travel by water.	Timing: Spring. Avoid treatment once seeds appear to prevent further spread. Seeds can start as early as June.	Native Plants for Restoration Sites: Sword fern (M-W) Polystichum munitum Dull Oregon grape (D-M)
	Stem: Erect Location: Forested areas; shade tolerant		<u>Disposal</u> : Place in municipal Green Waste Program containers for composting. Do not compost in home compost bin.	Mahonia nervosa Piggy-back plant (M-W) Tolmiea menziesii
			Follow-up: Monitor at least once annually for new seedlings.	Salmonberry (M-W) Rubus spectabilis Additional Alternatives for Gardens: Hostas Hosta spp. and hybrids
				Barrenwort Epirnedium spp. and hybrids Yerba Buena Clinopodium douglasii
				Alumroot Heuchera hybrids
				Woodland strawberry Fragaria vesca
				Wild ginger Asarum caudatum

Target Invasive Plant	How to Identify	Danger/Impact	How to Remove/Control	Restoration and Planting Alternatives
SPURGE LAUREL (daphne laurel)	Size: Evergreen shrub 0.5-1.8m	Displaces native vegetation and	Dig plant removing as much	If soil disturbance occurs, plant
Daphne laureola	tall, clusters of stems	unfavourably changes the soil	root as possible. A weed	shade tolerant native plants
		chemistry.	wrench may aid removal of	including:
	Flowers: Fragrant, yellow, bell		larger plants. For very large	
	shaped flowers clustered at	All parts of the plant are toxic.	clumps cut stems below the	Native Plants for Restoration
N A	branch tips	Sap can cause skin irritation	soil or as low as possible to	Sites:
		and consumption of any plant	prevent re-sprouting. Bag	Oregon grape (D-M)
	Fruit: Small, black berries	parts (including berries) can be	seeds and berries to avoid	Mahonia nervosa or aquifolium
	Laguage Oblana, avarancan	fatal.	spread.	Red elderberry (M-W)
	<u>Leaves</u> : Oblong, evergreen, waxy	Although toxic to humans,	<u>Caution</u> : Wear gloves and	Sambucus racemosa
	waxy	seeds are readily eaten by birds	protective clothing. Do not	Sambacas racemosa
	Stem: Woody, upright, often	and spread in their droppings.	transport in closed vehicle or	Vine maple (M)
	branched		burn or chip as plant can	Acer circinatum
			release noxious chemicals. 16	
	Mistaken identity: closely			Additional Alternatives for
化成果的基础的	resembles members of the		Timing: Avoid treatment once	Gardens:
	Rhododendron family		fruit appears.	Skimmia cultivars
				Skimmia spp.
EKANEMBERAN	Location: Forested areas,		<u>Disposal</u> : Place in municipal	
	gardens; shade tolerant		Green Waste Program	Winter daphne
STATE OF THE STATE			containers for composting. Do	Daphne odora
			not compost in home compost	
ALTO BELLEVIEW			bin.	Rhododendron cultivars
建工资源和			Falland no. N. A. A. S. Harriston and Jacob	Rhododendron spp.
			Follow-up: Monitor at least	Huckleberry (M)
			once annually for re-growth and new seedlings.	Vaccinium ovatum (evergreen),
			and new seculings.	V. parvifolium, or
				V. membranaceum

Work Safe BC Toxic Plant Warning for spurge laurel: http://www.worksafebc.com/publications/health_and_safety/bulletins/toxic_plants/assets/pdf/tp0601.pdf

7 Schedule B. Background Information: Target Plants List, Invasive Plants List and Risk Assessment

Schedule B – Background Information: Target Plants List, Invasive Plants List and Risk Assessment

This schedule documents how the target plants list, invasive plants list and risk assessment were developed.

7.1 Target Plants List

Three local invasive plant lists were used to develop a target plants list for the District: Invasive Species Council of Metro Vancouver (ISCMV), Metro Vancouver Parks and the City of North Vancouver (CNV) invasive plants lists. The target list only includes plants established in West Vancouver with identified risks and well documented treatment methods.

7.2 Invasive Plants List

The table below is a comprehensive list of invasive plants which have established themselves or have the potential to establish in the District and pose a significant risk to local ecosystems, human health and safety and/or infrastructure. Early detection of the plant species which have not yet established will allow a co-coordinated rapid response to take place. The species already identified in the District are highlighted in yellow in table below. Plants are listed in alphabetical order.

Invasive Plant List

A word about garden plants:

The Invasive Plants List includes several common garden species in the 'Prevent' category. These plants have qualities that make them likely invaders in the future. Keep a watchful eye on these plants. If they are spreading into adjacent parks and natural areas take action to remove them from your garden and prevent their spread.

				Jurisdictiona	RISK TYPE/COMMENT		
Common Name	Scientific Name	West Vancouver Management Category	ISCMV List (website 2013)	Metro Vancouver Parks List (2006)	City of North Vancouver List (2011)	BC Noxious Weed List	AGRI – Agricultural ECO – Ecological REC – Recreation INFRA – Infrastructure HEALTH – Human Health
Aucuba	Aucuba japonica	Prevent					ECO Forest (proposed by IPWG)
Blackberry – Himalayan Blackberry – evergreen/cutleaf	Rubus armeniacus Rubus laciniatus	Control	Yes Yes	Yes Yes	Yes		ECO REC Forest edges, riparian, disturbed sites
Butterfly bush	Buddleia davidii	Control	Yes	Yes	Yes		ECO Forest edges, riparian, disturbed sites, rock/lichen plant communities
Carpet Burweed	Soliva sessilis	Prevent	Yes	Yes			REC Open turf (golf, parks); observed on Vancouver Island
Cherry laurel (English laurel)	Prunus lauroceracus	Control	Yes		Yes		ECO Forest
Clematis – old man's beard (traveller's joy)	Clematis vitalba	Contain	Yes		Yes		ECO Forest

				Jurisdictiona	l Comparison		RISK TYPE/COMMENT
Common Name	Scientific Name	West Vancouver Management Category	ISCMV List (website 2013)	Metro Vancouver Parks List (2006)	City of North Vancouver List (2011)	BC Noxious Weed List	AGRI – Agricultural ECO – Ecological REC – Recreation INFRA – Infrastructure HEALTH – Human Health
Comfrey	Symphytum officinale	Prevent		Yes			ECO Disturbed sites; observed in CNV
Common hop	Humulus lupulus	Prevent			Yes		ECO Forest edge; observed in CNV, Burnaby
Common reed	Phragmites australis	Prevent	Yes			Yes	ECO Disturbed open sites, coastal shorelines; observed in Richmond
Cordgrass - dense flowered	Spartina densiflora	Prevent		Yes			ECO Intertidal zone
Cordgrass - English	Spartina anglica	Prevent	Yes	Yes		Yes	ECO Intertidal zone; observed in Boundary Bay
Cordgrass - salt meadow	Spartina patens	Prevent		Yes			ECO Intertidal zone; observed in District of North Vancouver
Dalmatian toadflax	Linaria dalmatica	Prevent	Yes	Yes			ECO Dry, disturbed sites; observed on Vancouver Island and BC Interior
English holly	Ilex aquifolium	Control	Yes	Yes	Yes		ECO Forest
English ivy	Hedera helix	Control	Yes	Yes	Yes		ECO INFRA Forest
Eurasian water milfoil	Myriophyllum spicatum	Prevent	Yes	Yes			AGRI ECO REC Lakes, ponds, slow moving streams; observed in Metro Vancouver
European mountain ash	Sorbus aucuparia	Prevent		Yes			ECO Forest
False brome	Brachypodium sylvaticum	Prevent		Yes			ECO Forest (woodland type); observed in Cowichan Lake, Oregon
Flowering rush	Butomus umbrellatus	Prevent	Yes	Yes		Yes	ECO Wetlands, riparian; observed at Hatzic Lake
Garlic mustard	Alliaria petiolata	Prevent	Yes	Yes		Yes	ECO Forests, riparian, disturbed sites; observed in Surrey
Giant hogweed	Heracleum mantegazzianum	Eradicate	Yes	Yes	Yes	Yes	ECO HEALTH Forest, riparian, disturbed sites
Giant reed	Arundo donax	Prevent		Yes			ECO Riparian

				Jurisdictiona	l Comparison		RISK TYPE/COMMENT
Common Name	Scientific Name	West Vancouver Management Category	ISCMV List (website 2013)	Metro Vancouver Parks List (2006)	City of North Vancouver List (2011)	BC Noxious Weed List	AGRI – Agricultural ECO – Ecological REC – Recreation INFRA – Infrastructure HEALTH – Human Health
Gorse	Ulex europaeus	Eradicate	Yes	Yes	No	Yes	ECO REC Dry, open clearings, coastal bluffs, disturbed sites
Goutweed (bishop's weed)	Aegopodium podgaria	Contain		Yes	Yes		ECO Forest edges, riparian, disturbed sites
Hawkweed – orange	Hieracium aurantiacum	Eradicate	Yes	Yes			ECO Meadows, open areas, disturbed sites
Japanese butterbur	Petasites japonicus	Prevent			Yes		ECO Riparian; observed in CNV
Knotweed – bohemian	Fallopia x bohemica	Contain	Yes	Yes	Yes	Yes	ECO INFRA Riparian, disturbed
Knotweed – giant	Fallopia sachalinensis		Yes	Yes	Yes	Yes	sites
Knotweed – Japanese	Fallopia japonica		Yes	Yes	Yes	Yes	
Knotweed - Himalayan	Polygonum polystachyum		Yes	Yes	Yes	Yes	
Kudzu	Pueraria montana	Prevent	Yes	Yes			ECO INFRA REC Disturbed sites, forest edge
Lamium (yellow archangel)	Lamium galeobdolon	Contain	Yes	Yes	Yes		ECO Forest, riparian
Maple - Norway	Acer platanoides	Prevent					ECO Forest
Morning glory	Calystegia sepium	Prevent	Yes	Yes			ECO Disturbed sites, restoration plantings
Parrot's feather	Myriophyllum aquaticum	Prevent	Yes				ECO REC Lakes, ponds, slow moving streams; observed in Richmond and DNV
Periwinkle (vinca)	Vinca minor	Contain	Yes	Yes	Yes		ECO Forest, riparian
Policeman's helmet (Himalayan balsam)	Impatiens glandulifera	Contain	Yes	Yes	Yes		ECO Forest, riparian
Portuguese laurel	Prunus lusitanica	Prevent					ECO forest (proposed by IPWG)
Purple deadnettle	Lamium purpureum	Prevent	Yes				ECO Forest edge, meadow
Purple loosestrife	Lythrum salicaria	Eradicate	Yes	Yes			ECO Riparian
Reed canarygrass	Phalaris arundinacea	Eradicate	Yes	Yes			ECO AGRI Riparian

				Jurisdictiona	l Comparison		RISK TYPE/COMMENT
Common Name	Scientific Name Vanc Manag	West Vancouver Management Category	ISCMV List (website 2013)	Metro Vancouver Parks List (2006)	City of North Vancouver List (2011)	BC Noxious Weed List	AGRI – Agricultural ECO – Ecological REC – Recreation INFRA – Infrastructure HEALTH – Human Health
Scotch broom	Cytisus scoparius	Contain	Yes	Yes	Yes		ECO Dry, open clearings, rock/lichen communities, disturbed sites
Small flowered touch-me-not	Impatiens parviflora	Eradicate	Yes	Yes	Yes		ECO Forest
Spurge laurel (daphne laurel)	Daphne laureola	Contain	Yes	Yes	Yes		ECO Forest
Sweet woodruff	Galium odoratum	Prevent					ECO Forest (proposed by IPWG)
Wild chervil	Anthriscus sylvestris	Prevent	Yes	Yes		Yes	AGRI ECO Riparian, disturbed sites, fields; observed in the Fraser Valley
Yellow flag iris	Iris pseudacorus	Prevent	Yes	Yes		Yes	ECO Riparian; observed at Caulfield Park in West Vancouver
Yellow loosestrife	Lysmachia vulgaris	Prevent	Yes				ECO Wetlands, riparian

7.3 Risk Assessment

The risk assessment evaluates the relative consequence (impact) of an invasive plant species and the current predicted stage of infestation in the District.

Risk Rating

	RISK RATING								
Score	Human Health & Ecosystem Infras		Infrastructure	Recreation & Aesthetic Value	Persistence				
2	Immediate and detrimental effect on human health	Impacts sensitive/rare ecosystems (e.g., creeks and riparian areas, wetlands, rocky bluffs, foreshore)	Direct impact on infrastructure (e.g. roads, buildings, underground utilities)	N/A	Removal requires a trained professional				
1	Potential impact on human health	Impacts forested ecosystems (e.g. shade tolerant)	Indirect impact on infrastructure (e.g. creates hazard trees)	Impedes recreation access and/or impacts viewscapes	Requires 3 or more repeat manual treatments				
0	No direct impact	Primarily impacts disturbed sites	No significant impact	No significant impact	Removal typically requires only 1 to 2 repeat manual treatments*				

^{*} Successful treatment of any invasive plant is dependent on annual monitoring/follow-up to ensure plant does not persist. Most species have seed banks which survive for multiple years.

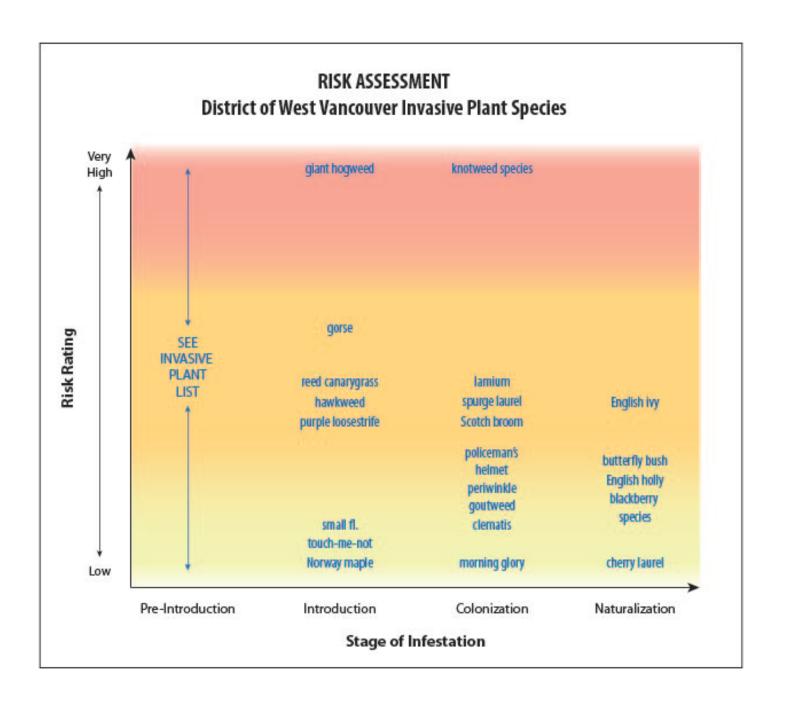
Score Matrix

RISK							
Score	Rating						
4 - 6	Very High						
3	High						
2	Moderate						
1	Low						

STAGE OF INFESTATION								
Score	Rating	Management Category						
0	Pre-Introduction	Prevent						
1	Early Introduction	Eradicate						
2	Introduction	Eradicate						
3	Introduction-Colonization	Contain						
4	Colonization	Contain						
5	Colonization-Naturalization	Control						
6	Naturalization	Control						

Risk Assessment Table – Target Plant List

	RISK RATING						STAGE OF INFESTATION			
Common Name	Human Health & Safety	Ecosystem	Infrastructure	Recreation & Aesthetic Value	Persistence	TOTAL	Risk Rating	SCORE (Stage of Infestation)	Stage of Infestation	Management Category
Blackberry – Himalayan Blackberry – cutleaf evergreen				1	1	2	Moderate	6	Naturalization	Control
Butterfly bush		2				2	Moderate	5	Colonization-Naturalization	Control
Cherry laurel (English laurel)		1				1	Low	5	Colonization-Naturalization	Control
Clematis (traveler's joy, old man's beard)		1		1		2	Moderate	3	Introduction-Colonization	Contain
English holly		1			1	2	Moderate	5	Colonization-Naturalization	Control
English ivy		1	1	1		3	High	5	Colonization-Naturalization	Control
Giant hogweed	2	2			2	6	Very High	2	Introduction	Eradicate
Gorse		2		1	1	4	Very High	1	Early Introduction	Eradicate
Goutweed (Bishop's weed)		1			1	2	Moderate	3	Introduction-Colonization	Contain
Hawkweed – orange		2			1	3	High	1	Early Introduction	Eradicate
Knotweed – Bohemian Knotweed – Giant Knotweed – Japanese Knotweed – Himalayan		2	2		2	6	Very High	3	Introduction-Colonization	Contain
Lamium (yellow archangel)		1			2	3	High	4	Colonization	Contain
Periwinkle (vinca)		1			1	2	Moderate	3	Introduction-Colonization	Contain
Policeman's helmet (Himalayan balsam)		2				2	Moderate	3	Introduction-Colonization	Contain
Purple loosestrife		2			1	3	High	1	Early Introduction	Eradicate
Reed canarygrass		2			1	3	High	1	Early Introduction	Eradicate
Scotch broom		2			1	3	High	4	Colonization	Contain
Small flowered touch-me-not		1				1	Low	2	Introduction	Eradicate
Spurge laurel (daphne laurel)	1	1			1	3	High	4	Colonization	Contain



8 Schedule C. Activities of the Invasive Plant Working Group

The Invasive Plants Working Group (Working Group) had its first meeting on January 16, 2013, and met formally 23 times until their final meeting in April 2014. They also visited various sites through two separate tours in different seasons to understand the impact of invasive plants on parks, creeks, foreshore and other areas in the District. Below is a list of activities of the Working Group. This list does not detail every activity, some of which involved considerable investment of time by members of the Working Group.

Activities include:

- The Working Group met with representatives of the City of Coquitlam, the District of North Vancouver, the City of North Vancouver and the Executive Director of the Invasive Plants Council of Metro Vancouver to share expertise and experience;
- Broke into three sub groups to focus on specific areas. Each group brought recommendations to the Working Group for consideration in developing the Invasive Plant Species Strategy:
 - Methodology Subgroup: to focus on which invasive plants should receive priority for control, and to consider strategies for controlling each;
 - Communications and Education Subgroup: to focus on outreach during policy development, and then on how to communicate effectively once the Invasive Plant Species Strategy is developed and approved; and
 - Legislation Subgroup: to focus on legislation that will influence policy development such as the BC Weed Control Act, and the District's own bylaws;
- Drafted the Terms of Reference for the Invasive Plants Strategy document;
- Hosted five public outreach sessions around the District in April, 2013, to gauge the
 public's awareness of invasive plants, understanding of options to control invasive
 plants, and interest in future volunteering opportunities for invasive plant removal
 efforts in Parks;
- Developed information boards, a questionnaire, and a game to test the public's knowledge of invasive plants identification. These items supported the public outreach in April 2013;
- Hosted a booth at Community Day on June 1, 2013;
- Developed the draft Invasive Plants Strategy document over summer and fall of 2013.
 The Working Group worked with a consultant with technical expertise in invasive plants to formulate the Strategy document and provided input and direction throughout the

drafting process which involved several reviews and considerable discussion. The draft Strategy was made public at the end of January 2013;

- Worked with the consultant to develop two documents which accompany the Invasive Plants Strategy document: Schedule A Best Management Practices and Target Plant Profiles, and Schedule B Plant Lists and Risk Assessment;
- Held two open houses on February 5 and February 26, 2014. These were supported by additional information boards, highlighting details about the Strategy;
- Posted the draft Strategy on westvancouverITE for public comment during February 2014; and
- Reviewed public feedback which resulted in the final draft of the Strategy.

9 Schedule D. Glossary of Terms

Beautification

Landscape activities carried out by municipal staff on municipal land such as maintaining planted beds and hanging baskets.

Best Management Practice (BMP)

Approach based on known science that results in the most effective outcome.

Certified Pesticide Applicator

A person who has passed the pesticide applicator written exam in the applicable use category (e.g. Landscape, Industrial Vegetation and Noxious Weeds etc.) and is therefore certified to apply certain restricted pesticides in BC. Certification is overseen by the BC Ministry of Environment.

Foreshore

The part of a shore between the high and low water marks or between the water and cultivated or developed land. Generally refers to land immediately next to the ocean.

Interface (Urban-Forest)

The forested zone located next to urban areas (buildings and infrastructure).

Invasive Species

Non-native organisms introduced to areas outside of their natural range which cause negative health, environmental and/or economic impacts.

Invasive Plants List

A comprehensive list of invasive plants either known to exist or with the potential to exist in the District and pose a significant risk to local ecosystems, human health, and/or infrastructure (Schedule B).

Inventory

A spatial record (map) of an invasive plant which shows its distribution and extent (size of infestation).

Monitoring

Activities and practices required to determine environmental quality and identify changes over time (i.e. monitoring for re-growth of an invasive plant after it has been removed).

Natural Area

An undeveloped parcel of land with recognizable local ecosystem components. Does not include maintained green spaces such as sport fields or landscaped parks.

Natural Colonization or Succession

Natural process by which one ecological community (plants and associated organisms) is succeeded by another that is better adapted to changing ecological conditions. Succession continues until either a climax community (e.g. old growth) is reached or there is a disturbance (e.g. landslide) which sets the process back to an earlier stage.

Pesticide User License

The license required under the BC Integrated Pest Management Act for smaller scale use of pesticide on public land and certain types of private land (e.g. multi-family residences). A license is required by contractors who are chemically treating invasive plants on public lands.

Restoration

The act of returning a damaged ecological system back to its former state. In the case of invasive plants this may include re-planting native plant species after invasive plants have been removed.

Riparian

The transition zone between aquatic and upland ecosystems.

Spread Pathways/ Vectors

The means by which invasive plants may spread (e.g. wind and water action, improper disposal including dumping, soil transfer, and maintenance activities like mowing, weedeating, pruning, brushing or by intentional sale, exchange or planting).

Target Plants List

The 'target list' of invasive plants identified by the Working Group to receive priority attention by the District (listed in section 2.1, table 1).