



MEMORANDUM

Date: December 4, 2024

File: 0120-06

To: Council

From: Councillors S. Thompson and S. Snider

Re: Notice of Motion regarding the Living Donor Circle of Excellence Program

Notice of the following motion regarding the "Living Donor Circle of Excellence Program" will be given at the December 16, 2024 regular Council meeting. At the January 27, 2025 regular Council meeting after the proposed motion is moved and seconded, discussion on the proposed motion may be held.

Take notice that at the January 27, 2025 regular Council meeting, Councillor Thompson, with Councillor Snider as seconder, will move:

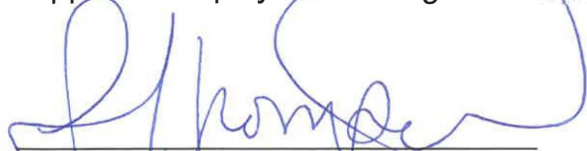
WHEREAS an increasing number of Canadians have incurable kidney disease treated in part via dialysis, or by deceased donor or living donor kidney transplant;

AND WHEREAS patients with kidneys from living donors generally have a better life expectancy, quality of life and transplant outcomes than patients with kidneys transplanted from deceased donors, and far better outcomes than continued dependency on expensive dialysis treatments;

AND WHEREAS among the nearly 50,000 Canadians dependant on dialysis for survival, there were only 511 living donor kidney transplants in Canada in 2023, due in part to potential living donors facing financial barriers, like lost wages while recovering from surgery;

AND WHEREAS The Living Donor Circle of Excellence is a program that recognizes organizations that have policies to provide lost wage support to living donor, highlighting the lifesaving and family stabilizing benefits of living organ donations;

THEREFORE IT BE RESOLVED THAT: the District of West Vancouver become a member of the Living Donor Circle of Excellence by implementing a policy to provide wage support to employees wishing to become a living donor.


 MOVER: Councillor Thompson


 SECONDER: Councillor Snider

Information Supporting the Notice of Motion

Financial Implications

